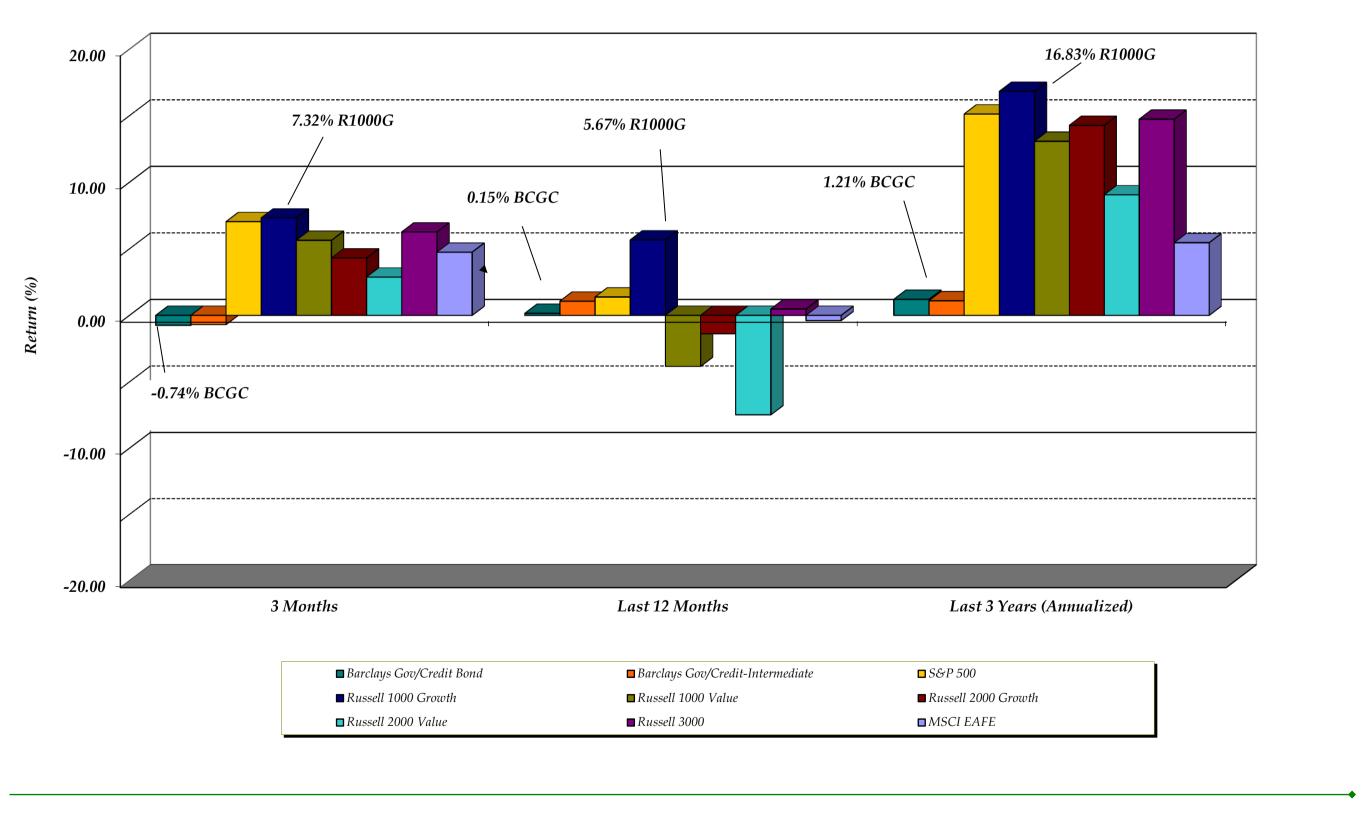
Hollywood Police Officers' Pension Fund

Executive Summary Report

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December 31, 2015	





Hollywood Police Officers' Pension Fund

Compliance Report

	TOTAL FUND RETURNS
1.	Did the total 3-year return exceed the policy, which is comprised of 24% S&P500, 10% R1000G, 7% R1000V, 7% R2000, 7% S&P Mid. 400, 13% BCIGC, 13% BCGC, 5% BCIAB, 10% NCREIF, & 4% T-Bill?[8.06 vs. 8.29]
2.	Did the total 5-year return exceed the policy, which is comprised of 24% S&P500, 10% R1000G, 7% R1000V, 7% R2000, 7% S&P Mid. 400, 13% BCIGC, 13% BCGC, 5% BCIAB, 10% NCREIF, & 4% T-Bill?[7.18 vs. 7.83]
	COMBINED EQUITY
1.	Is the amount invested in all issuing companies less than 5% of the Fund's total market value?
2.	Is the aggregate investment in all companies less than 5% of the outstanding stock of the company?
3.	Is the amount invested in foreign securities less than or equal to 25% of the Fund's total assets?
3.	
	Fund's total assets? INDIVIDUAL EQUITY
	Fund's total assets? INDIVIDUAL EQUITY
<u>Inver</u>	Fund's total assets? INDIVIDUAL EQUITY <u>mess</u> Did the equity return equal or exceed the S&P500 over the trailing 3-year
<u>Inver</u> 1.	Fund's total assets? INDIVIDUAL EQUITY mess Did the equity return equal or exceed the S&P500 over the trailing 3-year period? [16.28 vs. 15.13] Did the equity return equal or exceed the S&P500 over the trailing 5-year
<u>Inver</u> 1. 2.	Fund's total assets? INDIVIDUAL EQUITY ness Did the equity return equal or exceed the S&P500 over the trailing 3-year period? [16.28 vs. 15.13] Did the equity return equal or exceed the S&P500 over the trailing 5-year period? [12.30 vs. 12.57] Is Inverness' trailing 5-year standard deviation below the standard deviation of the S&P500? [13.44 vs. 11.60]
<u>Inver</u> 1. 2. 3.	Fund's total assets? INDIVIDUAL EQUITY mess Did the equity return equal or exceed the S&P500 over the trailing 3-year period? [16.28 vs. 15.13] Did the equity return equal or exceed the S&P500 over the trailing 5-year period? [12.30 vs. 12.57] Is Inverness' trailing 5-year standard deviation below the standard deviation of the S&P500? [13.44 vs. 11.60] Did the 3-year equity return rank in the top 40% of the Mobius Broad Large Cap

(1) Thistle Asset Consulting (1)



Page 3

Hollywood Police Officers' Pension Fund Compliance Report

	December 31, 2015		
		YES	<u>N0</u>
	INDIVIDUAL EQUITY (continued)		
Garcii	a, Hamilton & Associates		
1.	Did the equity return equal or exceed its R1000G index during the trailing 3- year period? [12.63 vs. 16.83]		V
2.	Did the equity return equal or exceed its R1000G index during the trailing 5- year period?[9.72 vs. 13.53]		
3.	Is GHA trailing 5-year standard deviation below the standard deviation of its R1000G index? [11.92 vs. 11.92]		V
4.	Does the 3-year equity return rank in the top 40% of the Mobius Broad Large Cap Growth Conservative Universe? [95th]		V
5.	Does the 5-year equity return rank in the top 40% of the Mobius Broad Large Cap Growth Conservative Universe? [94th]		V
8.	Has GHA equity annualized alpha been positive for the last 3 years? [-3.25]		
Eagle	Asset Management-R2000		
1.	Did the equity return equal or exceed its R2000 index during the trailing 3-year period? [12.45 vs. 11.65]	V	
2.	Did the equity return equal or exceed its R2000 index during the trailing 5-year period? [9.49 vs. 9.19]		
3.	Is Eagle's trailing 5-year standard deviation below the standard deviation of its R2000 index? [14.34 vs. 15.81]	V	
4.	Does the 3-year equity return rank in the top 40% of the Mobius Broad Small Cap Universe? [39th]		
5.	Does the 5-year equity return rank in the top 40% of the Mobius Broad Small Cap Universe? [52nd]		•
6.	Has Eagle's equity annualized alpha been positive for the last 3 years? [2.00]	•	



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Hollywood Police Officers' Pension Fund Compliance Report

	Compliance Report		
	December 31, 2015		
		YES	<u>NO</u>
	INDIVIDUAL EQUITY (continued)		
Rhum	bline		
1.	Did the equity return equal or exceed its S&P Midcap 400 index during the trailing 3-year period? [12.66 vs. 12.76]		
2.	Did the equity return equal or exceed its S&P Midcap 400 index during the trailing 5-year period? [10.60 vs. 10.68]		
3.	Is the Rhumbline trailing 5-year standard deviation below the standard deviation of its S&P Midcap 400 index? [13.74 vs. 13.77]		
4.	Does the 3-year equity return rank in the top 40% of the Mobius Mid Cap Core Universe? [36th]	V	
5.	Does the 5-year equity return rank in the top 40% of the Mobius Mid Cap Core Universe? [29th]		
6.	Has Rhumblines's equity annualized alpha been positive for the last 3 years? [-0.06]		
			~
	TOTAL FIXED INCOME		
1.	Did the 3-year fixed income return exceed the policy (42% BCIGC, 42% BCGC, 16% BCIAB)? [1.57 vs. 1.20]	•	
2.	Did the 5-year fixed income return exceed the policy (42% BCIGC, 42% BCGC, 16% BCIAB)? [3.50 vs. 2.97]		
3.	Did the 3-year total fixed income return rank in the top 40% of the Fixed Income Universe (42% Broad Fixed & 58% Intermediate)? [41st]		
4.	Did the 5-year total fixed income return rank in the top 40% of the Fixed Income Universe (42% Broad Fixed & 58% Intermediate)? [52nd]		
5.	Are all fixed income investments ranked in the highest four categories by Standard and Poors, Moody's, or Fitch's Manual?		
9.	Has the total fixed income annualized alpha been positive over rolling 3-year periods? [0.37]	V	
	Thistle Asset Consulting 🕨	V	"_ Page 5

Manager Compliance Questionnaire

December 31, 2015

- 1. Have there been any changes in your organization? Have you undergone any change in ownership or control? During 4Q15, Garcia Hamilton & Associates did not have any organizational changes.
- 2. Have there been any changes in your investment philosophy? Since the inception of Garcia Hamilton & Associates, there have been no changes in our investment philosophy.
- Have there been any changes in your staff of investment professionals? 3. There have been no changes in the staff of investment professionals in 4Q15.
- Have you lost a substantial amount of business (amount of percentage of assets under management)? 4. During 4Q15, Garcia Hamilton & Associates lost 1 Equity and 2 Fixed Income clients totaling \$44,809,864.76 or 0.70% of the firm's total AUM.
- Have you gained a substantial amount of business (amount of percentage of assets under management)? 5. During 4Q15, the firm gained 6 Fixed Income clients totaling \$219,161,235.00 or 3.46% of the firm's total AUM.
- Have there been any new investigations begun by any state or federal government or their agencies, or any charges filed, with regard to any 6. division or unit of your company, and in particular anyone who directly or indirectly performs services for this client? Please provide details (if there is any doubt, please err on the side of providing too much information).

There have been no new investigations by any state or federal government or their agencies, or any charges filed, with regard to any division or unit of our company, and in particular anyone who directly or indirectly performs services for our clients.

For managers, with fixed income portfolios that we monitor, are you currently invested in commercial mortgage backed securities (CMBS)? (If 7. yes, please give % of fixed portfolio)

We do not hold commercial mortgage backed securities (CMBS) in any of our fixed income portfolios.

Are you invested in any unhedged and/or levereged derivatives? 8.

We do not invest in any unhedged and/or leveraged derivitives.

What percentage of equity is international? 9. The manager must immediately notify the Board and the Consultant when the international exposure reaches ten percent (10%). An explanation will be needed as to why the manager is changing their discipline. (This does not apply to managers that are 100% international equity and to those that have been previously given permission by the board and the consultant)

As of December 31, 2015, our equity portfolios held no international stocks.

Are you invested in any companies on the SBA's website? (Please review list of scrutinized companies on the following website: 10. http://www.sbafla.com/fsb/Home/ProtectingFloridasInvestmentAct/tabid/751/Default.aspx

As of December 31, 2015, the firm did not invest in any companies on the SBA's website.

- 11. What is your Active Share percentage? The Active Share percentage in our Equity portfolio is 61.24 as of December 31, 2015.
- 12. Name of person completing this form (please include company name)? Ruby Dang - Garcia Hamilton & Associates, L.P.



Manager Compliance Questionnaire

December 31, 2015

Have there been any changes in your organization? Have you undergone any change in ownership or control? 1.

No

Have there been any changes in your investment philosophy? 2.

No

Have there been any changes in your staff of investment professionals? 3.

Lauren Waldo has been added to the staff of investment professionals.

Have you lost a substantial amount of business (amount of percentage of assets under management)? 4.

No

Have you gained a substantial amount of business (amount of percentage of assets under management)? 5.

No

Have there been any new investigations begun by any state or federal government or their agencies, or any charges filed, with regard to any 6. division or unit of your company, and in particular anyone who directly or indirectly performs services for this client? Please provide details (if there is any doubt, please err on the side of providing too much information).

No

For managers, with fixed income portfolios that we monitor, are you currently invested in commercial mortgage backed securities (CMBS)? (If 7. yes, please give % of fixed portfolio)

No commercial mortgage backed securities held in the Hollywood Fla. Police Pension Fund

Are you invested in any unhedged and/or levereged derivatives? 8.

No

What percentage of equity is international? 9.

> The manager must immediately notify the Board and the Consultant when the international exposure reaches ten percent (10%). An explanation will be needed as to why the manager is changing their discipline. (This does not apply to managers that are 100% international equity and to those that have been previously given permission by the board and the consultant)

HOLLYWOOD FLORIDA POLICE PENSION FUND - Per Investment Guidelines dated: 4-24-2015 FOREIGN HOLDING LIMITED TO: 15% of Fund at Cost 6.87% of Total Fund at Cost (*This includes Fixed Income and Equity Securities*) 9.02% of Equities at Cost

Are you invested in any companies on the SBA's website? (Please review list of scrutinized companies on the following website: 10. http://www.sbafla.com/fsb/Home/ProtectingFloridasInvestmentAct/tabid/751/Default.aspx

No

11. What is your Active Share percentage?

68.61%

Name of person completing this form (**please include company name**)? 12.

ROBERT K. MADDOCK- SR. VP @ INVERNESS COUNSEL LLC



anar Compliance Auestionnaire Ma

	Manager Compliance Questionnaire
	December 31, 2015
1.	Have there been any changes in your organization? Have you undergone any change in ownership or control? No changes.
2.	Have there been any changes in your investment philosophy? No changes.
3.	Have there been any changes in your staff of investment professionals? No changes.
4	Have you lost a substantial amount of business (amount of percentage of assets under management)?

- Have you lost a substantial amount of business (amount of percentage of assets under management)? 4. No.
- Have you gained a substantial amount of business (amount of percentage of assets under management)? 5. No.
- Have there been any new investigations begun by any state or federal government or their agencies, or any charges filed, with regard to any 6. division or unit of your company, and in particular anyone who directly or indirectly performs services for this client? Please provide details (if there is any doubt, please err on the side of providing too much information).

No.

For managers, with fixed income portfolios that we monitor, are you currently invested in commercial mortgage backed securities (CMBS)? (If 7. yes, please give % of fixed portfolio)

No.

Are you invested in any unhedged and/or levereged derivatives? 8.

No.

What percentage of equity is international? 9.

The manager must immediately notify the Board and the Consultant when the international exposure reaches ten percent (10%). An explanation will be needed as to why the manager is changing their discipline. (This does not apply to managers that are 100% international equity and to those that have been previously given permission by the board and the consultant)

<5%

10. Are you invested in any companies on the SBA's website? (Please review list of scrutinized companies on the following website: http://www.sbafla.com/fsb/Home/ProtectingFloridasInvestmentAct/tabid/751/Default.aspx

No.

What is your Active Share percentage? 11.

Small Cap Growth - 82.38%; Small Cap Core - 92.36%

12. Name of person completing this form (**please include company name**)?

Greg Serota



Manager Compliance Questionnaire

December 31, 2015

- Have there been any changes in your organization? Have you undergone any change in ownership or control? 1. We have not experienced any material changes within the organization during 4th QTR 2015.
- Have there been any changes in your investment philosophy? 2. No.
- Have there been any changes in your staff of investment professionals? 3. No.
- Have you lost a substantial amount of business (amount of percentage of assets under management)? 4.

No.

- Have you gained a substantial amount of business (amount of percentage of assets under management)? 5. No.
- Have there been any new investigations begun by any state or federal government or their agencies, or any charges filed, with regard to any 6. division or unit of your company, and in particular anyone who directly or indirectly performs services for this client? Please provide details (if there is any doubt, please err on the side of providing too much information).

None.

For managers, with fixed income portfolios that we monitor, are you currently invested in commercial mortgage backed securities (CMBS)? 7. (If yes, please give % of fixed portfolio)

For our Core Bond Pooled Index Fund, the % of commercial mortgage backed securities was 0.03% as of December 31, 2015

Are you invested in any unhedged and/or levereged derivatives? 8.

No.

What percentage of equity is international? 9.

The manager must immediately notify the Board and the Consultant when the international exposure reaches ten percent (10%). An explanation will be needed as to why the manager is changing their discipline. (This does not apply to managers that are 100% international equity and to those that have been previously given permission by the board and the consultant)

N/A. We were recently hired by the the City Pension Fund for Firefighters and Police Officers to manage a MSCI Eafe Pooled Index Fund.

Are you invested in any companies on the SBA's website? (Please review list of scrutinized companies on the following website: 10. http://www.sbafla.com/fsb/Home/ProtectingFloridasInvestmentAct/tabid/751/Default.aspx

No.

What is your Active Share percentage? 11.

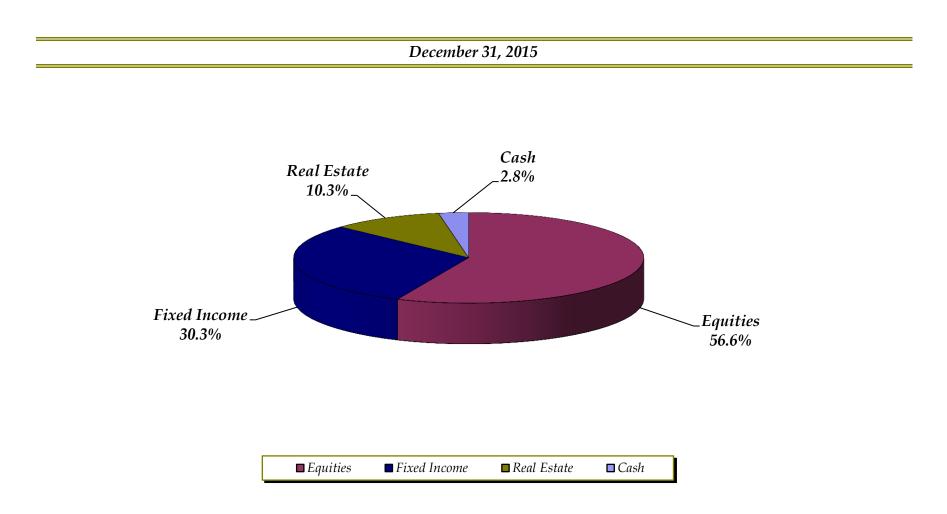
N/A

Name of person completing this form (please include company name)? 12.

Sarah Duncan, RhumbLine Advisers

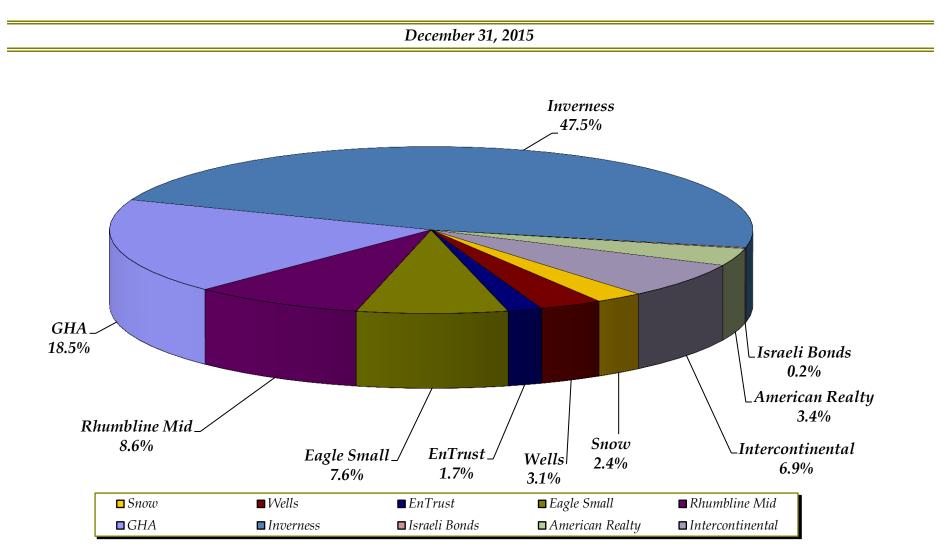


Hollywood Police Officers' Pension Fund Total Assets









		1	December 31, 2015			
Manager	Equities	Fixed Income	Real Estate	Cash	Total	% of Total
Snow	\$5,814,000	\$0	\$0	\$366,000	\$6,180,000	2.4%
						2.5%
Wells	\$7,873,000	\$O	\$O	\$278,000	\$8,151,000	3.1%
						2.5%
EnTrust	\$4,483,000	\$0	\$0	\$0	\$4,483,000	1.7%
						2.0%
Eagle Small	\$18,904,000	\$0	\$0	\$693,000	\$19,597,000	7.6%
						7.0%
Rhumbline Mid	\$22,370,000	\$0	\$0	\$0	\$22,370,000	8.6%
						7.0%
GHA	\$32,732,000	\$13,052,000	\$0	\$2,117,000	\$47,901,000	18.5%
Innormana	12.6% \$54,395,000	^{5.0%} \$64,912,000	\$0	\$3,714,000	\$123,021,000	15.0% 47.5%
Inverness	¢34,393,000 21.0%	25.1%	φΟ	φ 3 ,714,000 1.4%	φ123,021,000	<i>47.3%</i> 54.0%
Israeli Bonds	\$0	\$503,000	\$0	\$0	\$503,000	0.2%
						0.0%
American Realty	\$0	\$0	\$8,758,000	\$0	\$8,758,000	3.4%
						3.5%
Intercontinental	\$0	\$0	\$17,875,000	\$0	\$17,875,000	6.9%
						6.5%
Total	\$146,571,000	\$78,467,000	\$26,633,000	\$7,168,000	\$258,839,000	100.0%
						100.0%
% of Total	56.6%	30.3%	10.3%	2.8%	100.0%	
Target %	55.0%	31.0%	10.0%	4.0%	100.0%	



			1	December 31, 2	2015					
	Current <u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
		ТС	DTAL FUND	(Net of Fees)[I	nception 9-30-199	92]				
								<u>Fiscal Year</u>		
Return	2.92%	2.92%	0.93%	8.06%	7.18%	1.34%	9.92%	9.95%	17.16%	1.21%
Ranking (24%BLC Core, 10%BLCG, 7% BLCV Core, 7% BSC, 7% BMC, 13%BFI, 18% IFI, 10% R.E., 4%										
/IM)	53	53	19	27	57	9	50	89	64	78
Policy Return (24% S&P500, 10% R1000G, 7% R1000V, 7% S&Pmid 400, 7% R2000, 13% BCIGC,										
3% BCGC, 5% BCIAB, 10% NCREIF, 4% T-bill)	3.35%	3.35%	1.81%	8.29%	7.83%	2.08%	9.72%	10.20%	16.93%	2.53%
Policy Ranking (24%BLC Core, 10%BLCG, 7% BLCV										
Core, 7% BSC, 7% BMC, 13%BFI, 18% IFI, 10% R.E., % MM)	23	23	4	18	18	3	57	84	71	31
			TOTAL EQ	UITIES(Incept	tion 9-30-1992)					
				<u> </u>	· ·					
leturn	5.13%	5.13%	-0.37%	13.83%	10.84%	-0.33%	16.31%	20.64%	30.41%	-1.899
Ranking (43.7% BLC Core, 18.2% BLCG , 12.7% BLCV Core, 12.7% BMC, 12.7% BSC)	76	76	57	55	72	44	20	97	11	82
Policy Return (43.7%SP500, 18.2% R1000G, 12.7% R1000V, 12.7% S&P 400, 12.7% R2000)	5.92%	5.92%	0.45%	14.51%	12.11%	0.32%	16.12%	22.38%	29.97%	0.69%
(1000V, 12.7 % 3&1 400, 12.7 % K2000)	0.92 /0	5.92 /0	0.43 /0	14.31 /0	12.11 /0	0.32 /0	10.12 /0	22.30 /0	29.97 /0	0.097
Policy Ranking (43.7% BLC Core, 18.2% BLCG ,										
2.7% BLCV Core, 12.7% BMC, 12.7% BSC)	34	34	40	30	12	31	23	74	18	20
]	TOTAL FIXEI) INCOME(In	ception 9-30-1992	2)				
Return	-0.36%	-0.36%	1.46%	1.57%	3.50%	2.95%	3.28%	-0.77%	6.79%	3.93%
	-0.00 /0	-0.0070	1.10 /0	1.07 /0	0.0070	2.0070	0.2070	-0.7770	0.7570	0.007
						_				
anking (42% Broad Fixed & 58% Intmd. Fixed)	51	51	12	41	52	7	79	42	68	32
Policy Return (42%BCIGC, 42%BCGC, 16% BCIAB)	-0.68%	-0.68%	0.72%	1.20%	2.97%	2.77%	3.09%	-1.17%	4.95%	4.13%
Policy Ranking (42% Broad Fixed & 58% Intmd. Fixed)	72	72	31	60	73	11	82	54	91	26
			Gold inc	licates equal to or b	eat the index					
				dicates bottom 40%						



				Decembe	r 31, 2015					
	Current <u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
			INVERNESS I	EQUITY POR	TFOLIO(Inceptio	on 9-30-1992)				
								<u>Fiscal Year</u>		
Return	7.78%	7.78%	2.97%	16.28%	12.30%	-0.92%	19.64%	21.73%	34.89%	-5.19%
Ranking (Br. Large Cap Core)	16	16	28	17	36	52	18	30	1	95
Policy Return (S&P500)	7.04%	7.04%	1.38%	15.13%	12.57%	-0.61%	19.74%	19.34%	30.20%	1.15%
Policy Ranking (Br. Large Cap Core)	28	28	40	36	24	40	17	66	20	20
	GARCIA,	HAMILTON	& ASSOCIAT	TES TOTAL PO	ORTFOLIO - STO	OCKS & CASH(Inception 3-31	-2000)		
Return	5.23%	5.23%	0.88%	12.63%	9.72%	1.21%	16.53%	12.26%	26.55%	1.95%
Ranking (Br. Lg. Cap Growth)	92	92	81	95	94	61	63	100	65	29
Policy Return (R1000G)	7.32%	7.32%	5.67%	16.83%	13.53%	3.17%	19.15%	19.27%	29.18%	3.78%
Policy Ranking (Br. Lg. Cap Growth)	46	46	35	26	17	37	29	73	40	14
]	EAGLE ASSE	ET MANAGE	MENT TOTA	L PORTFOLIC) - SMALL CAP	STOCKS & CAS	5H(Inception 3	3-31-2003)		
Return **	3.75%	3.75%	-0.34%	12.45%	9.49%	4.07 %	7.77%	24.68%	25.88%	2.01%
Ranking (Broad Small Cap)	30	30	14	39	52	19	18	93	80	17
Policy Return (R2000)	3.59%	3.59%	-4.41%	11.65%	9.19%	1.25%	3.93%	30.05%	31.91%	-3.53%
Policy Ranking (Broad Small Cap)	38	38	59	58	59	50	60	59	30	60

Gold indicates equal to or beat the index, or in upper 40% of universe Red indicates bottom 40% of universe

🕼 Thistle Asset Consulting 🕔

				Decembe	r 31, 2015					
	Current									
	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
			WELLS EQ	QUITY PORTF	OLIO(Inception 7	7-1-2015)				
			<u>2-Qtrs</u>					<u>Fiscal Year</u>		
Return	5.52%	5.52%	-2.74%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ranking (Br. Large Cap Value Core)	53	53	46	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy Return (R1000 Value)	5.63%	5.63%	-3.23%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy Ranking (Br. Large Cap Value C	47	47	53	n/a	n/a	n/a	n/a	n/a	n/a	n/a
			SNOW EQ	UITY PORTF	OLIO (Inception 7	7-1-2015)				
			<u>2-Qtrs</u>							
Return	-5.53%	-5.53%	-23.55%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ranking (Br. Large Cap Value Core)	100	100	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy Return (R1000 Value)	5.63%	5.63%	-3.23%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy Ranking (Br. Large Cap Value C	47	47	53	n/a	n/a	n/a	n/a	n/a	n/a	n/a
			ENTRUST E	QUITY PORT	FOLIO(Inception	7-31-2015)				
Return **	-0.48%	-0.48%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ranking (Broad Equity)	98	98	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy Return (MSCI AC World Index)	5.15%	5.15%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy Ranking (Broad Equity)	45	45	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Gold indicates equal to or beat the index, or in upper 40% of universe Red indicates bottom 40% of universe



			•		Officers' Pensio valuation Summ					
				Decemb	er 31, 2015					
	Current <u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
		RHUN	<i>ABLINE POR</i>	TFOLIO - MII	CAP STOCKS	Inception 3-31-2	2009)			
Return	2.59%	2.59%	-2.17%	12.66%	10.60%	1.36%	11.72%	27.45%	28.44%	-1.26%
Ranking (Mid-Cap Core Equity)	53	53	24	36	29	18	54	48	30	27
Policy Return (S&P Midcap 400) Policy Ranking (Mid-Cap Core	2.60%	2.60%	-2.17%	12.76%	10.68%	1.40%	11.82%	27.68%	28.54%	-1.28%
Equity)	53	53	24	34	28	18	53	44	30	27
			INVERNE	SS FIXED INC	COME [Inception	9-30-1992)				
Return Ranking (50% Broad Fixed & 50%	-0.30%	-0.30%	1.37%	1.38%	3.34%	2.74%	2.96%	-0.96%	6.44%	4.16%
Intmd. Fixed) Policy Return (50%BCIGC,	54	54	19	50	58	12	86	42	72	21
50%BCGC) Policy Ranking (50% Broad Fixed	-0.72%	-0.72%	0.61%	1.16%	2.99%	2.71%	3.13%	-1.22%	5.03%	4.26%
& 50% Intmd. Fixed)	78	78	40	62	70	12	84	49	89	18
			GHA I	FIXED INCOM	IE [Inception 6-30	0-2011)				
					<u>4-Years</u>					
Return	-0.68%	-0.68%	1.59%	2.56%	4.07%	3.75%	5.16%	0.45%	9.39%	n/a
Ranking (Intermediate Fixed)	59	59	5	5	6	1	26	12	24	n/a
Policy Return (BCIAB) Policy Ranking (Intermediate	-0.51%	-0.51%	1.21%	1.41%	1.94%	2.95%	2.74%	-0.71%	4.32%	n/a
Fixed)	35	35	9	36	73	10	88	34	92	n/a
		1	AMERICAN	REALTY REAL	L ESTATE (Incep	otion 4/1/2013)				
		<u>3-Qtrs.</u>	<u>1-Year</u>	<u>2-Year</u>	Inception					
Return	2.73%	9.55%	14.15%	12.27%	12.15%	12.82%	11.29%	n/a	n/a	n/a
Policy Return (NCREIF)	3.11%	9.63%	13.55%	12.68%	12.24%	13.47%	11.26%	n/a	n/a	n/a
					L ESTATE (Ince	ption 7/1/2013)				
		<u>3-Qtrs.</u>	<u>1-Year</u>	<u>2-Year</u>	Inception					
Return	4.39%	11.08%	12.04%	11.34%	12.08%	11.40%	10.66%	n/a	n/a	n/a
Policy Return (NCREIF)	3.11%	9.63%	13.55% Gold indicate	12.68% s equal to or beat th Red indicates bot	12.27% e index, or in upper 40	13.47% 0% of universe	11.26%	n/a	n/a	n/a



				Decer	mber 31, 2015					
-	Inver	rness (Core Ed (9/30/1992)	quity)	GH	A (Large Grov (03/31/2000)	vth)	EAM (Small Value Equity) (03/31/2003)			
	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	
12/31/2015	28	17	36	81	95	94	14	39	52	
9/30/2015	52	28	43	61	97	92	19	42	46	
6/30/2015	17	6	21	25	96	87	45	62	69	
3/31/2015	28	13	41	28	<u>98</u>	85	19	56	51	
12/31/2014	47	19	52	53	93	85	18	76	71	
9/30/2014	18	2	50	63	94	85	18	79	70	
6/30/2014	28	11	61	99	100	96	53	83	80	
3/31/2014	20	28	77	100	100	100	87	<i>89</i>	92	
12/31/2013	15	54	76	100	94	83	86	81	89	
9/30/2013	30	48	85	100	91	88	93	82	90	
6/30/2013	10	61	77	97	85	72	75	71	86	
	Snow	Wells (Large	Value)	Inverness	s (Broad Fixed	l Income)		GHA (Fixed)		
_		(7/1/2015)			(9/30/1992)			(06/30/2011)		
	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	
12/31/2015				19	50	58	5	16	5	
9/30/2015				12	59	62	1	4	5	
6/30/2015				51	71	67	7	13	10	
3/31/2015				53	71	59	43	12	18	
12/31/2014				71	73	61	57	12	12	
9/30/2014				86	73	61	26	16	15	
6/30/2014				77	67	69	32	17	28	
3/31/2014				68	64	65	10	17		
12/31/2013				43	54	66	7	9		
9/30/2013				42	51	35	12	19		
6/30/2013				57	61	27	16	31		

Gold indicates equal to or beat the index, or in upper 40% of universe

Red indicates bottom 40% of universe

December 31, 2015

EXPLANATION OF RISK/REWARD GRAPHS

The crossing lines represent the 5-year return (horizontal line) and 5-year standard deviation or volatility or risk (vertical line) of the index against which the Fund is being measured.

Each point represents the Fund's 5-year return (vertically) and standard deviation or volatility (horizontally), relative to the index. If a point is in the southwest quadrant, for example, the 5-year return of the Fund has been less than (below) the index line, and the 5-year standard deviation (volatility) has also been less than (to the left of) the index line.

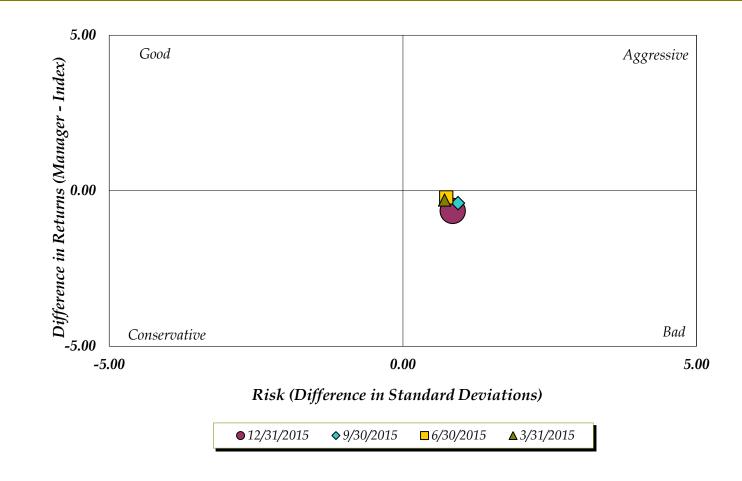
There are four points, one for each of the last four quarters. The earliest one is the smallest and the quarter just ended being the largest. Each point shows the 5-year relative position of the Fund versus the index for that quarter. The movement of the points shows the trend, or direction, over time.

As noted in the graph, the best place to be is the northwest quadrant (less risk and a higher return); the worst place to be is the southeast quadrant (more risk and a lower return).



Hollywood Police Officers' Pension Fund Total Fund Trailing 5-Year Risk/Reward

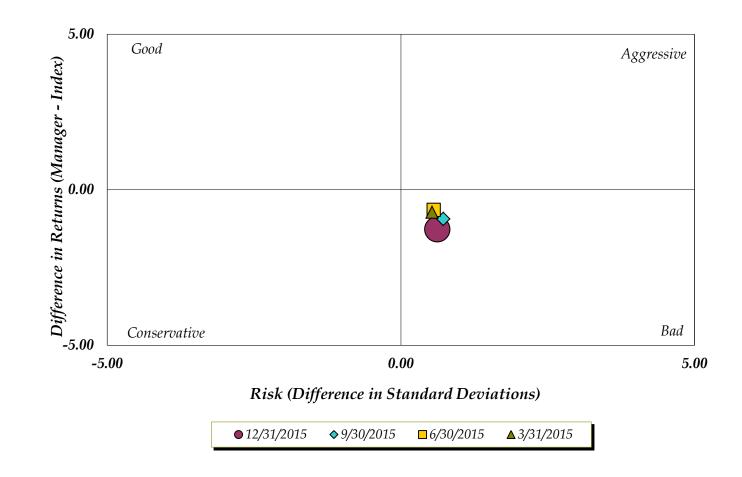
(versus 24% S&P500, 13% BCIGC, 13% BCGC, 5% BCIAB, 10% R1000G, 7% R1000V, 7% R2000, 7% S&P400, 10% NCREIF & 4% MM)





Hollywood Police Officers' Pension Fund Total Equities Trailing 5-Year Risk/Reward

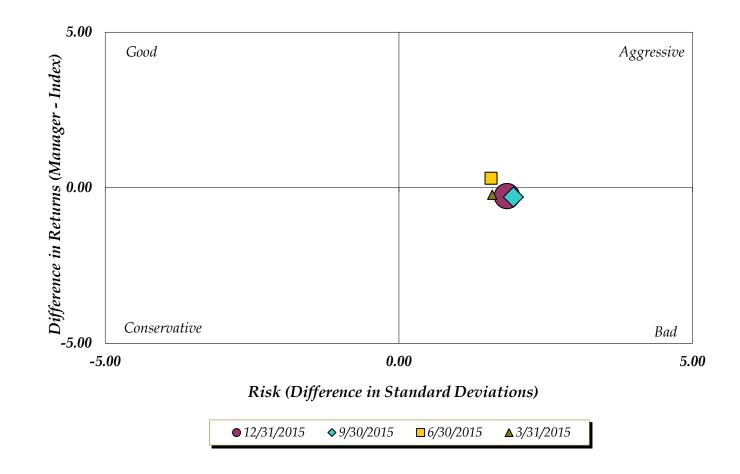
(versus 42% S&P500, 18.2% R1000G, 12.7% R1000V, 12.7% S&P400 & 12.7% R2000)





Hollywood Police Officers' Pension Fund Inverness Equities Trailing 5-Year Risk/Reward

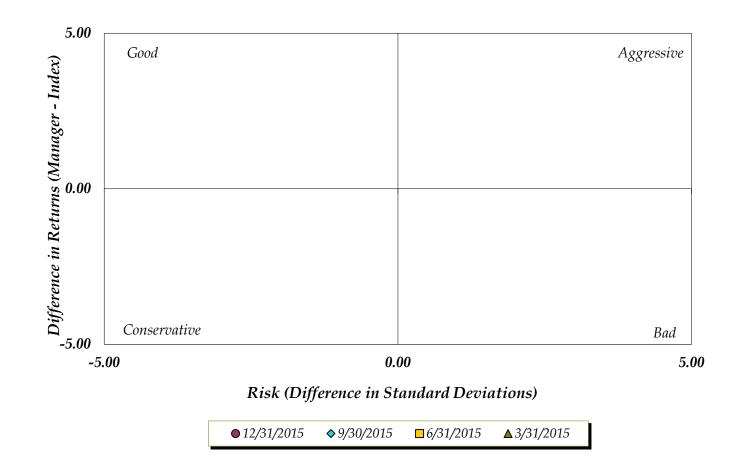
(versus S&P 500)





Hollywood Police Officers' Pension Fund Snow/Wells Equities Inception Risk/Reward

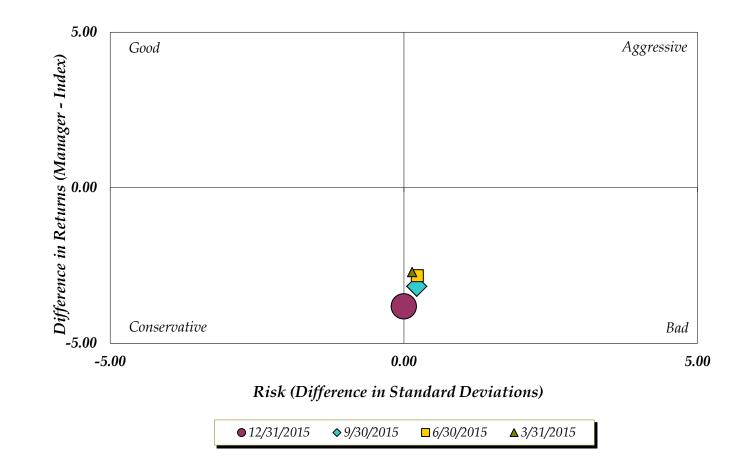
(versus R1000V)





Hollywood Police Officers' Pension Fund Garcia, Hamilton & Associates Equities Trailing 5-Year Risk/Reward

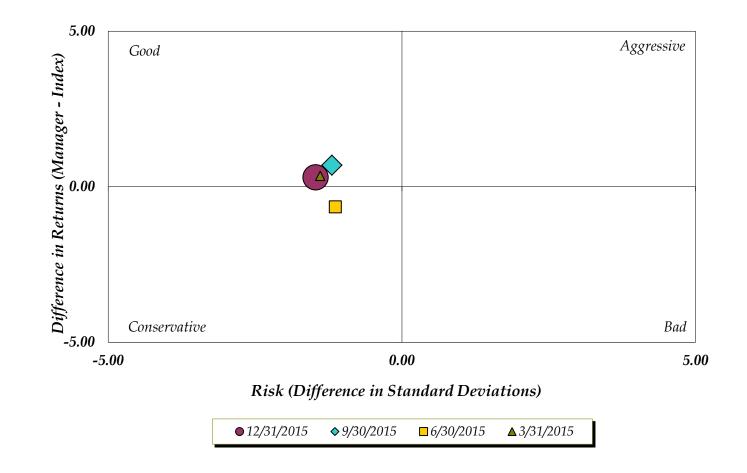
(versus R1000G)





Hollywood Police Officers' Pension Fund Eagle Asset Management Equities Inception Risk/Reward

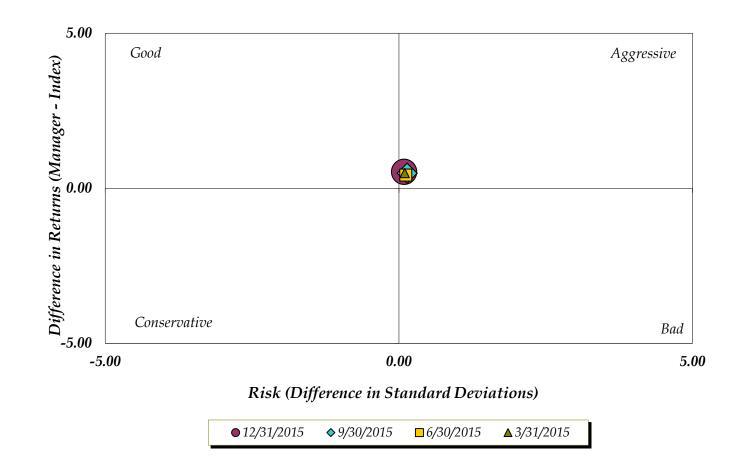
(versus R2000)





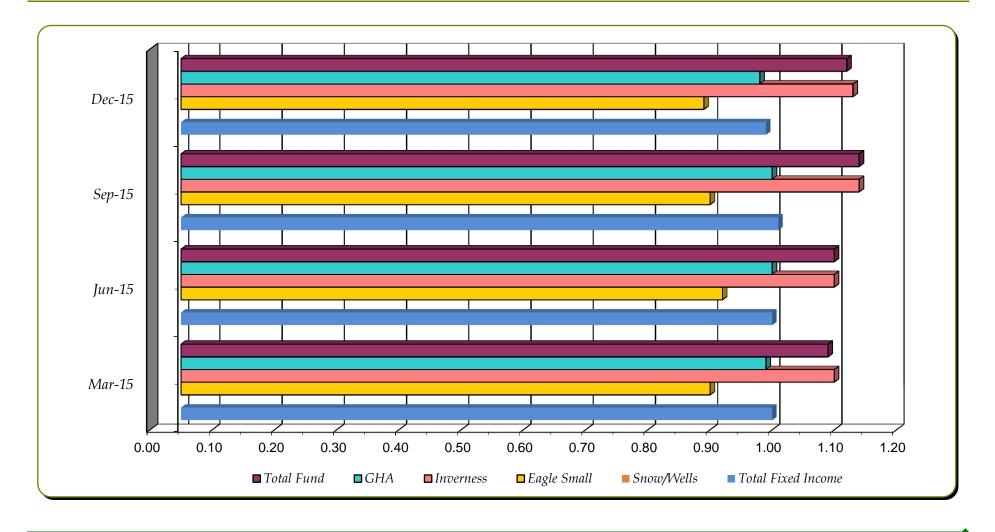
Hollywood Police Officers' Pension Fund Total Fixed Income Trailing 5-Year Risk/Reward

(versus 42% BCGC, 42% BCIGC & 16% BCIAB)



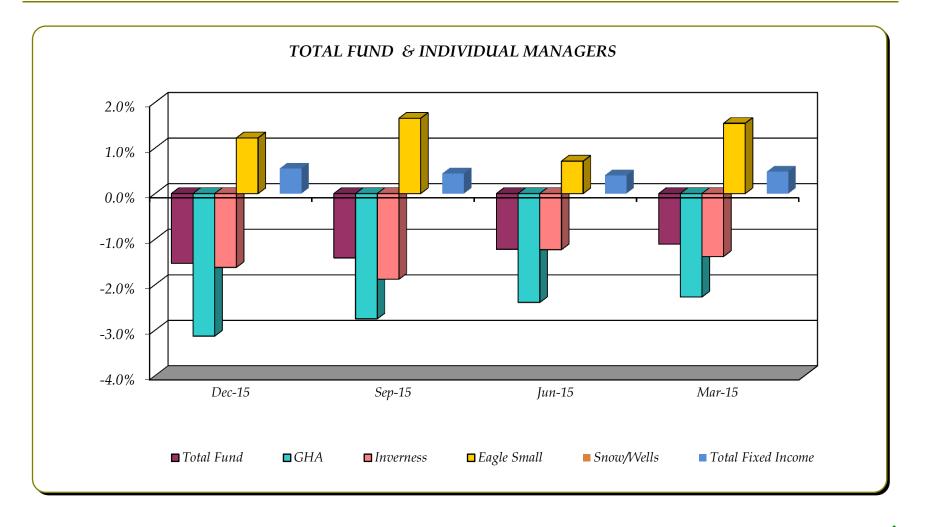


Hollywood Police Officers' Pension Fund Beta: Trailing 5-Year Risk



Hollywood Police Officers' Pension Fund Alpha: Trailing 5-Year Reward

December 31, 2015



(1) Thistle Asset Consulting (1)

Hollywood Police Officers' Pension Fund Batting Average: 5-Years Trailing Risk/Reward

December 31, 2015 TOTAL FUND & INDIVIDUAL MANAGERS 100 75 50 25 0 Dec-15 Sep-15 Jun-15 Mar-15 Total Fund GHA Eagle Small Snow/Wells Total Fixed Income ■ Inverness

Distle Asset Consulting

Hollywood Police Officers' Pension Fund

Alpha & Beta: 5-Years Trailing (or Inception if Less)

			December 3	31, 2015					
			BETA	A					
	Current <u>Policy</u>	<u>Dec-15</u>	<u>Sep-15</u>	<u>Jun-15</u>	<u>Mar-15</u>	<u>Dec-14</u>	<u>Sep-14</u>	<u>Jun-14</u>	<u>Mar-14</u>
Total Fund	*	1.12	1.14	1.10	1.09	1.09	1.09	1.06	1.05
Managers, Equities									
GHA	R1000G	0.98	1.00	1.00	0.99	0.99	0.99	0.99	0.98
Inverness	S&P500	1.13	1.14	1.10	1.10	1.10	1.11	1.10	1.08
Eagle Small	R2000	0.89	0.90	0.92	0.90	0.90	0.89	0.88	0.86
Snow/Wells	R1000V								
Total Fixed Income	42% BCGC, 42% BCIGC & 16% BCIAB	0.99	1.01	1.00	1.00	1.00	1.01	1.02	1.03
			ALPH	IA					
Total Fund	*	-1.53%	-1.41%	-1.22%	-1.11%	-1.32%	-1.23%	-1.30%	-1.27%
Managers, Equities									
GHA	R1000G	-3.13%	-2.75%	-2.39%	-2.27%	-2.36%	-2.55%	-3.06%	-3.06%
Inverness	S&P500	-1.62%	-1.88%	-1.23%	-1.38%	-1.99%	-2.00%	-2.34%	-2.52%
Eagle Small	R2000	1.22%	1.65%	0.71%	1.54%	0.83%	1.14%	0.89%	0.40%
Snow/Wells	R1000V								
Total Fixed Income	42% BCGC, 42% BCIGC & 16% BCIAB	0.55%	0.44%	0.40%	0.48%	0.52%	0.60%	0.61%	0.98%

* 24% S&P500, 13% BCIGC, 13% BCGC, 5% BCIAB, 10% R1000G, 7% R1000V, 7% R2000, 7% S&P400, 10% NCREIF & 4% MM

Hollywood Police Officers' Pension Fund Batting Average: 5-Years Trailing (or Inception if Less)

		De	cember 31, 201	15					
	Current <u>Policy</u>	<u>Dec-15</u>	<u>Sep-15</u>	<u>]un-15</u>	<u>Mar-15</u>	<u>Dec-14</u>	<u>Sep-14</u>	<u>]un-14</u>	<u>Mar-14</u>
Total Fund	*	45.00	50.00	50.00	45.00	40.00	45.00	40.00	40.00
Managers, Equities									
GHA	R1000G	30.00	35.00	35.00	35.00	35.00	30.00	25.00	25.00
Inverness	S&P500	55.00	55.00	55.00	50.00	45.00	45.00	40.00	40.00
Eagle Small	R2000	60.00	60.00	55.00	60.00	55.00	60.00	55.00	50.00
Snow/Wells	R1000V								
Managers, Fixed Income									
Total Fixed Income	42% BCGC, 42% BCIGC & 16% BCIAB	55.00	55.00	55.00	60.00	60.00	65.00	70.00	70.00

* 24% S&P500, 13% BCIGC, 13% BCGC, 5% BCIAB, 10% R1000G, 7% R1000V, 7% R2000, 7% S&P400, 10% NCREIF & 4% MM

🕼 Thistle Asset Consulting 🔱

Great Lakes - Large Cap - Gross Size Atlanta Capital Management Co., LLC - High Quality Growth Plus - Gross Size Highland Capital Management, Inc - Core Value - Gross Size Logan Capital Management - Large Core 60/40 - Gross Size Rhumbline Advisers Corporation - Russell 1000 Index Fund - Gross Size Valley Forge Asset Management - Large Cap Core - Gross Size Russell 1000 S&P 500

Dana Investment Management - Large Growth - Gross Size Denver Investment Advisors, LLC - Growth - Gross Size Garcia Hamilton & Associates - Quality Growth - Gross Size Logan Capital Management - Large Cap Growth - Gross Size Montag & Caldwell, Inc. - Large Cap Growth - Gross Size Polen Capital Management - Large Cap Growth - Gross Size Rhumbline Advisers Corporation - Russell 1000 Growth Index Fund - Gross Size Sawgrass Asset Management, LLC - Large Cap Growth Equity - Gross Size Silvant Capital - Select LCG Stock - Grosss Size **Russell 1000 Growth** S&P 500/Citigroup Growth Inverness Equities (FYE) GHA Equities (FYE) Eagle Small Cap Equities (FYE) Rhumbline Mid Cap Equity (FYE) Snow Equities (FYE) Wells Equities (FYE) EnTrust (FYE)

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Performance of Other Manag *December* 31, 2015

CORE EQUITY

GROWTH EQUITY

8	10					
	Qtr	ΥTD	1Yr	3Yr	5Yr	10Y
	6 01	6 01	2 00	16 70	12 10	70
	6.81 5.00	6.81 5.08	3.00	16.78	13.48	7.8
	5.98	5.98	2.13	14.16	10.28	6.7
	5.52	5.52	-0.67	5.69	14.16	10.2
	6.18	6.18	4.16	14.76	12.55	9.2
	6.50	6.50	0.93	14.97	12.04	7.3
	6.29	6.29	-3.65	8.80	8.07	6.0
	6.50	6.50	0.92	15.01	12.44	7.4
	7.04	7.04	1.38	15.13	12.57	7.3
	6.25	6.25	3.16	17.27	13.62	8.8
	6.26	6.26	5.27	15.18	12.31	7.9
	5.31	5.31	1.34	13.07	10.31	7.0
	5.85	5.85	8.68	17.00	11.60	7.7
	7.34	7.34	6.84	14.29	12.11	8.6
	8.10	8.10	15.89	19.04	15.64	11.8
	7.31	7.31	5.65	16.83	13.52	8.5
	6.05	6.05	2.27	16.45	14.55	8.2
	8.91	8.91	9.40	15.85	10.95	7.9
	7.32	7.32	5.67	16.83	13.53	8.5
	7.86	7.86	5.52	17.19	14.06	8.7
	7.78	7.78	2.97	16.28	12.30	8.1
	5.23	5.23	0.88	12.63	9.72	6.4
	3.75	3.75	-0.34	12.45	9.49	7.8
	2.59	2.59	-2.17	12.66	10.60	n/
	-5.53	-5.53	n/a	n/a	n/a	n/
	5.52	5.52	n/a	n/a	n/a	n/
	-0.48	-0.48	n/a	n/a	n/a	n/

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Ceredex Value Ad Large Cap Value Highland Capital Management, Inc - Core Value - Gross Size Rhumbline Advisers Corporation - Russell 1000 Value Index Fund - Gross Size The Boston Company Asset Mgmt., LLC - US Large Cap Value Equity Management RBC Global Asset Management, Inc. - Large Cap Value - Gross Size Westwood Management Corporation - LargeCap Equity - Gross Size **Russell 1000 Value**

S&P 500/Citigroup Value

Russell Midcap S&P Midcap 400

Great Lakes - SMID - Gross Size Eagle Asset Management - SMID Core - Institutional - Gross Size Earnest Partners - SMID Core - Gross Size Kayne AndersonRudnick - SMID Core - Gross Size New Amsterdam Partners - SMID Active Equity - Gross Size Russell 2500

Inverness Equities (FYE) GHA Equities (FYE) Eagle Small Cap Equities (FYE) Rhumbline Mid Cap Equity (FYE) Snow Equities (FYE) Wells Equities (FYE) EnTrust (FYE)



Performance of Other Managers *December* 31, 2015

VALUE EQUITY

MID-CAP EQUITY

Amalgamated Bank - LongView 400 MidCap Index Fund - Gross Size Chicago Equity Partners, LLC - Mid Cap Core Equity - Gross Size

SMID-CAP EQUITY

iget	*S					
	Qtr	ΥTD	1Yr	3Yr	5Yr	10Yr
	\sim · ·		~ 1 /		011	
	6.91	6.91	-3.79	13.42	11.14	8.45
	5.52	5.52	-0.67	14.16	10.28	6.75
	5.63	5.63	-3.78	13.04	11.26	6.23
	5.70	5.70	-1.31	15.23	11.55	7.82
	4.03	4.03	-2.60	12.65	11.43	6.62
	5.95	5.95	0.50	14.07	11.63	7.56
	5.64	5.64	-3.83	13.08	1.27	6.16
	6.05	6.05	-3.13	12.83	10.96	5.77
	2.60	2.60	-2.20	12.72	10.65	8.18
	3.31	3.31	2.07	14.20	12.69	7.70
	3.62	3.62	-2.44	14.18	11.44	8.00
	2.60	2.60	-2.18	12.76	10.68	8.18
	2.62	2.62	-2.86	15.48	14.13	9.54
	4.34	4.34	-0.41	13.74	10.07	9.14
	5.10	5.10	-2.50	13.38	11.32	9.03
	6.14	6.14	6.16	15.31	12.59	8.54
	4.76	4.76	4.58	15.93	15.10	10.75
	3.28	3.28	-2.90	12.46	10.32	7.56
	7.78	7.78	2.97	16.28	12.30	8.17
	5.23	5.23	0.88	12.63	9.72	6.45
	3.75	3.75	-0.34	12.45	9.49	7.88
	2.59	2.59	-2.17	12.66	10.60	n/a
	-5.53	-5.53	n/a	n/a	n/a	n/a
	5.52	5.52	n/a	n/a	n/a	n/a
	-0.48	-0.48	n/a	n/a	n/a	n/a

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Great Lakes - AllCap - Gross Size Highland Capital Management, Inc - Multi-Cap Eq. - Gross Size Oak Ridge Investments, LLC - All-Cap - Gross Size Russell 3000 **Dow Jones Wilshire 5000 (Full Cap)**

Atlanta Capital Management Co., LLC - High Quality Small Cap - Gross Size Ceredex - Value Ad Small Cap Value - Gross Size *GW Capital, Inc. - Small Cap Value Equity - Gross Size* Kayne Anderson Rudnick Invst. - Small Cap - Gross Size Sawgrass Asset Management, LLC - Small Cap Growth Equity - Gross Size Silvant Capital - Small Cap Growth - Gross Size Russell 2000 S&P SmallCap 600

American Realty Advisors - Core Equity Real Estate-Sep. Accts. - Gross Size Intercontinental - US REIF - Gross Size JPMorgan Asset Management - Strategic Property Fund - Gross Size Principal Global - Real Estate Core - Gross Size **Dow Jones Wilshire REIT Index NCREIF Property Index**

Harding Loevner - International Equity - Gross Size Harding Loevner - Emerging Mkts. Equity - Gross Size Highland Capital Management, Inc - International ADR Equity - Gross Size *INVESCO - International EM Equity - Gross Size* Logan Capital Management - International Dividend ADR Equity - Gross Size *The Boston Company Asset Mgmt., LLC - International Core Equity Management* Thornburg Investment Mgmt. - International Equity - Gross Size WHV - WHV International Equity - Gross Size **MSCI EAFE** MSCI EMERGING MARKETS Inverness Equities (FYE) GHA Equities (FYE) Eagle Small Cap Equities (FYE) Rhumbline Mid Cap Equity (FYE) Snow Equities (FYE)

Wells Equities (FYE) EnTrust (FYE)

Dhistle Asset Consulting

Performance of Other Managers *December* 31, 2015

ALL CAP EQUITY

SMALL CAP EQUITY

REAL ESTATE (9/30/2015)

INTERNATIONAL EQUITY

 Qtr	ΥTD	1Yr	3Yr	5Yr	10Yr
 ~~~		<b>.</b> ,			1017
5.83	5.83	3.87	16.58	14.30	7.60
4.23	4.23	-3.23	10.03	6.38	8.45
7.04	7.04	7.10	18.09	13.36	8.05
6.27	6.27	0.48	14.74	12.18	7.35
6.37	6.37	0.68	14.74	12.11	7.40
4.72	4.72	5.12	15.73	13.93	11.89
-0.45	-0.45	-4.56	10.36	9.18	8.90
2.71	2.71	-9.36	5.95	6.43	6.87
7.88	7.88	2.34	12.71	12.36	9.61
1.73	1.73	3.76	18.49	14.19	5.94
1.54	1.54	-2.30	11.36	10.20	6.55
3.59	3.56	-4.41	11.65	9.19	6.80
3.72	3.72	-1.97	13.57	11.48	8.01
3.32	13.96	13.96	12.89	13.26	6.16
3.40	14.53	14.53	13.81	14.37	7.49
4.21	16.33	16.33	14.08	14.94	6.60
2.89	11.67	11.67	10.10	12.53	6.82
3.09	13.47	13.47	11.90	12.55	8.01
7.72	7.72	-0.47	4.86	4.88	6.50
1.80	1.80	-12.84	-2.47	-0.60	5.71
5.56	5.56	-2.38	3.95	3.35	3.94
2.09	2.09	-8.73	-5.76	-6.55	3.48
3.44	3.44	-1.04	5.13	6.41	
5.13	5.13	2.34	8.26	6.57	3.78
3.39	3.39	6.88	5.99	4.10	6.08
-1.67	-1.67	-17.47	-4.50	-3.10	4.08
4.75	4.75	-0.39	5.46	4.07	3.50
0.73	0.73	-14.60	-6.42	-4.47	3.95
 7.78	7.78	2.97	16.28	12.30	8.17
5.23	5.23	0.88	12.63	9.72	6.45
3.75	3.75	-0.34	12.45	9.49	7.88
2.59	2.59	-2.17	12.66	10.60	n/a
-5.53	-5.53	n/a	n/a	n/a	n/a
5.52	5.52	n/a	n/a	n/a	n/a n/a n/a
 -0.48	-0.48	n/a	n/a	n/a	n/a

Denver Investment Advisors - Core Bond Gov't/Corp. - Gross Size Eagle Asset Management - Core Fixed Institutional - Gross Size Garcia Hamilton & Associates - Fixed Aggregate - Gross Size Highland Capital Management, Inc - Core Fixed Income - Gross Size Sawgrass Asset Management, LLC - Core Fixed Income - Gross Size RBC Global Asset Management, Inc. - Broad Market Core - Gross Size **Barclays Aggregate Bond Barclays Gov/Credit Bond Barclays High Yield US Corporate Bond** 

Denver Investment Advisors - Intermediate Fixed - Gross Size Eagle Asset Management - Institutional Conservative - Gross Size Garcia Hamilton & Associates - Intermediate Fixed Income - Gross Size RBC Global Asset Management, Inc. - Intermediate Core - Gross Size Sit Investment Associates, Inc. - Intermediate Govt/Corp - Gross Size **Barclays Intermediate Aggregate Barclays Gov/Credit-Intermediate** 

Brandywine Global - International Fixed Invst. Grade - Gross Size PIMCO - Non US Fixed Income Unhedged - Gross Size Wells Capital Mgmt. - Global Fixed Income Ex-US - Gross Size **Citigroup World Government Ex-US** Inverness Fixed Income GHA Fixed Income

*American Realty Real Estate Intercontinental Real Estate* 



*Performance of Other Manag* December 31, 2015

# CORE FIXED INCOME

# INTERMEDIATE FIXED INC

# **INTERNATIONAL FIXED INC**

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	Qtr	YTD	1Yr	3Yr	5Yr	10Yr
	-0.63	-0.63	0.81	1.73	3.77	4.88
	-0.37	-0.37	1.50	1.28	3.34	4.76
	-0.21	-0.21	0.84	2.92	4.87	6.31
	-0.28	-0.28	2.04	2.14	3.48	
	0.00	0.00	0.64	1.46	3.34	4.90
	-0.40	-0.40	1.45	2.01	3.68	4.46
	-0.57	-0.57	0.55	1.44	3.25	4.51
	-0.74	-0.74	0.15	1.21	3.39	4.47
	-2.07	-2.07	-4.47	1.69	5.04	6.96
CO	ME					
	-0.68	-0.68	1.01	1.59	3.24	4.58
	-0.52	-0.52	1.74	1.16	2.84	4.52
	-0.65	-0.65	1.48	2.46	4.10	5.65
	-0.47	-0.05	1.66	1.50	2.92	3.80
	-0.12	-0.12	2.61	2.48	3.90	5.33
	-0.51	-0.51	1.21	1.41	2.74	4.26
	-0.69	-0.69	1.07	1.10	2.58	4.04
	DME					
	-1.57	-1.57	-9.17	-2.71	2.02	4.42
	-0.15	-0.15	-6.39	-3.42	1.00	5.05
	-3.12	-3.12	-8.83	-3.92	-0.24	4.17
	-1.38	-1.38	-5.54	-4.27	-1.30	3.05
	-0.30	-0.30	1.37	1.38	3.34	4.88
	-0.68	-0.68	1.59	2.56	n/a	n/a
	2.73	2.73	14.15	n/a	n/a	n/a
	4.39	4.39	12.04	n/a	n/a	n/a