



Police Pension News

A Hollywood Police Officers' Retirement System Publication

Issue 29

Date of Issue:

First Quarter 2009

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The Board of Trustees dedicate this edition of the pension newsletter to the memory of Officer Alex Del Rio.

Alex & his family remains in our thoughts and prayers.

In Memory of *Officer Alex Del Rio*



Respect, Honor, Remember

Total Fund Summary

Trailing Year (01/01/08 to 12/31/08)

For the calendar year to date the total fund return was -20.09% (net), while its benchmark return was -19.47%. The stock return was -35.76%, while the benchmark return is -36.98%. The bond return was 5.04%, while the benchmark return was 5.40%.

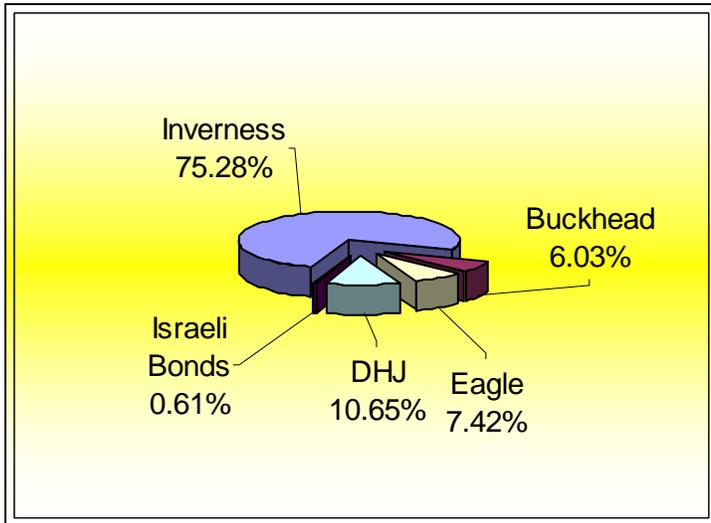
Long Term

Since September 30, 1992 the fund has an average rate of return of 6.61% (net) per year. For the last five years the total fund has an average rate of return of 1.61% (net) per year, which out-performed the overall combined stock and bond benchmark return of 1.10%. During that time stocks averaged -0.26% and bonds averaged 4.32%, while their benchmarks averaged -2.11% and 4.43%. For the last three years stocks had an average return of -5.75%, while bonds averaged 5.35%.

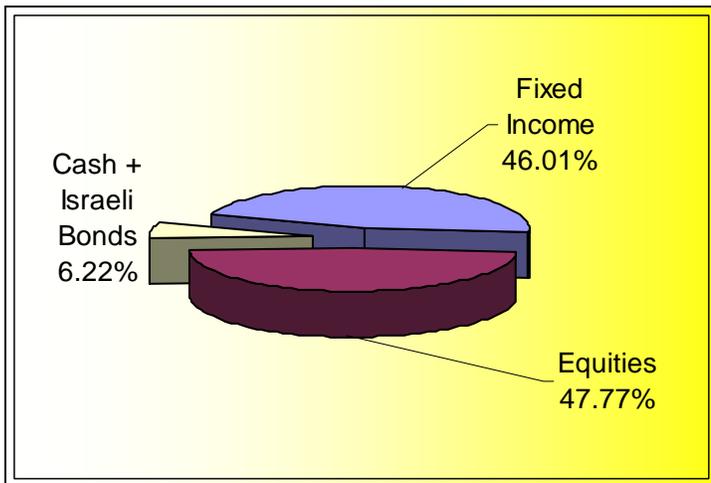
TOP 10 STOCKS

INVERNESS	DHJ	EAGLE SMALL CAP	EAGLE MID-CAP	BUCKHEAD
URS Corp.	Microsoft	Comstock	AON Company	Exxon Mobil
Alliant Tech.	Danaher	Silgan Holdings	Lab. Co. of Amer.	Chevron-Texaco
Kellogg	IBM	Waste Connections	Pactiv Corp.	AT&T
J & J	Cisco	John Wiley & Sons	Lincare Holdings	Johnson & Johnson
Abbott Labs	Wal-Mart	Reinsurance Group	McKesson Corp.	Procter & Gamble
Pepsico	Bard (C.R)	Hanover Insurance	John Wiley & Sons	Quest Diagnostics
Procter & Gamble	Hewlett-Packard	Lincare Holdings	C.R. Bard Inc.	Pfizer
Roper Industries	Apache	Orbital Sciences	Ametek Inc.	Conoco-Phillips
Heinz	Walt Disney	Aspen Insurance	Reinsurance Group	Republic
SPRD KBW Bank	PepsiCo	Zenith Insurance	Intercontinental Ex.	Covidien

**Division of Assets by Manager
as of December 31, 2008**



Plan Asset Allocation as of December 31, 2008



Retiree Corner



*Congratulations to our latest
DROP Member*

Mitchell Case 12-28-08

Congratulations to our latest Retirees

Hector Meletich 01-01-09

Timothy Nicholls 01-07-09

“Goodness is the only investment that never fails.”

Official Notice of Board Nomination Process & Election

There will be three board positions open in March 2009. The incumbents have announced that they will be seeking re-election. The members up for re-election are Board Chairperson, David Strauss, and Trustees Van Szeto and Steve Diefenbacher

On February 23rd at 9:00 AM thru February 27th at 9:00 AM, self - nominations will be taken by phone or in person by any active member wishing to run for the Board at the Office of Retirement. For active members who work after hours, please leave a message with the service.

If an election is warranted, the election dates will be March 2nd at 9:00 AM thru March 6th at 9:00 AM. The election ballots and ballot box will be located on the first floor, next to the pension bulletin board, adjacent to the supply room. Read the instructions carefully or your vote won't count.

Ballots will be counted directly after the election in the First Floor Classroom. The counting process is open to any member. The top three pension board candidates receiving the most votes win.



NEWS FLASH!

Did you know that our investment return ranked our plan in the Top 18% for the fiscal year?

STOCK SPOTLIGHT



MCDERMOTT INTL INC. (Ticker: MDR)

Sector: Industrials

Industry: Industrial Conglomerates

Market Capitalization: 2.4 Billion

Comments: McDermott International, Inc., through its subsidiaries, operates as an engineering and construction company worldwide. The company operates in three segments: Offshore Oil and Gas Construction, Government Operations, and Power Generation Systems. The Offshore Oil and Gas Construction segment engages in the front-end design and detailed engineering, fabrication, and installation of offshore drilling and production facilities; and installation of marine pipelines and subsea production systems. It also provides project management and procurement services. The Government Operations segment supplies nuclear components, fuels, and assemblies to the U.S. Government, as well as provides various services, including uranium processing, environmental site restoration services, and management and operating services for various U.S. Government-owned facilities primarily within the nuclear weapons complex of the U.S. Department of Energy. The Power Generation Systems segment provides fossil fuel-fired steam generating systems, large replacement commercial nuclear steam generators and components, and environmental equipment and components, as well as related services. It designs, engineers, manufactures, constructs, and services utility and industrial power generation systems, including boilers used to generate steam in electric power plants, pulp and paper making, chemical and process applications, and other industrial uses. The company was founded in 1923, is based in Houston, Texas, and incorporated in Panama.

Average cost in the portfolio: \$7.78, currently trading at \$10.65

Republic Services, Inc. (Ticker = RSG)

Sector: Industrials

Industry: Services- Environmental

Market Capitalization: \$9.8 Billion

Republic Services, Inc., is one of the largest, non-hazardous solid waste collection, recycling, and disposal companies serving commercial, industrial, municipal and residential customers. The company operates in 21 states through 135 companies and owns 93 transfer stations, 59 solid waste landfills, and 32 recycling centers. Republic recently acquired Allied Waste in an all stock deal. The merger is expected to generate \$150 million in annual savings. The stock has a 2.9% dividend yield and strong cash flow and is a good defensive stock to own in troubled times.

The stock was added to the portfolio at a price of \$22.84 and has a current price of \$25.83.

QUARTERLY PENSION FUND SUMMARY

On December 31, 2008 our fund had a total market value of \$165,738,000. For the quarter the fund lost \$20,277,000. For the quarter the total fund return was -10.81% (net), slightly underperforming its benchmark which returned -10.11%. In the previous quarter the fund return was -5.75%.

For the quarter the average allocation of our fund was 52.2% invested in stocks, 43.0% in bonds and 4.8% in cash equivalents (i.e., short term liquid interest bearing investments similar to money market funds and Israeli bonds). For the quarter, the stock return was -22.97%, while the benchmark return was -22.43%. The bond return was 5.36%, while the benchmark return was 5.63%. Our ongoing target for investment in stocks was 54% of the total fund.

For the quarter, the Inverness large cap stock return was -23.27%, the Davis, Hamilton, & Jackson growth stock return was -23.43%, the Buckhead value stock return was -19.01% and the Eagle small cap stock return was -22.48%. The S&P 500 index return was -21.94%.

For the fourth quarter of 2008 the best performing sector among S&P 500 stocks was consumer staples which was down 17.66% and the worst sector was financials, which was down 56.95%. Among the major economic indicators, the Consumer Price Index (CPI-Urban) rose 0.1% for the twelve months ended in December. In the fourth quarter, the seasonally adjusted annual CPI fell 12.7%. The Producer Price Index (PPI) for finished goods fell 0.9% for twelve-month period ended in December.

The seasonally adjusted unemployment rate is 7.2% in December compared to 6.1% in September. Real Gross Domestic Product (GDP) decreased at an annual rate of 0.5% for the third quarter of 2008, compared with an increase of 2.8% in the second quarter of 2008.

During the fourth quarter of 2008 the Federal Reserve Open Market Committee established a target range for the federal funds rate of 0.00% - 0.25%. The federal funds rate is the interest rate that banks charge each other for overnight loans.

Annual Audit Results

On January 30, 2009, the Board of Trustees received the results from an *independent* audit of our System. The Board of Trustees is pleased to announce that Mr. Bernard Schinder, of Koch, Reiss and Company had a clean & unqualified opinion of the System. *This is the highest recommendation that can be given.* Mr. Schinder reported that the financial statements presented fairly in all material respects and were in conformity with accounting principles accepted in the United States.

The Board thanked Mr. Schinder, and his staff for their efforts.

Inverness Counsel—Market Outlook

It is safe to say that 2008 was the most challenging environment in quite some time. The National Bureau of Economic Research announced earlier this month that the US economy peaked in December 2007, ending the expansion that began in November 2001. With the recession now 12 months old (and counting) we are now navigating through the third longest recession since 1937-1938 (only 1973-1975 and 1981-1982 were longer at 16 months). Worse still, as dislocations in the financial markets impacted the real economy in September, due largely to the bankruptcy of Lehman Brothers, we can be assured that the contraction accelerated in the final quarter of the year.

Fourth quarter Gross Domestic Product should decline on the order of 6-7%, implying the largest quarterly decline in nearly three decades.

All told, the Standard & Poor's 500 Index declined 37% in 2008 (its worst performance since 1937's 39% decline) and sits more than 40% below the high reached in October, 2007. Likewise, the Dow Jones Industrial Average declined 32% this year while the NASDAQ composite fell 40%. The financial losses, however, are not unique to the United States. The largest markets in Europe were off more than

45% (Germany -47%, France -45% and United Kingdom -51%), in developed Asia more than 50% (Hong Kong -53%, Australia -52% though Japan has fared better, -31%) and in several Developing markets more than 55% (Brazil -58%, India -65% and Russia -74%).



Looking to 2009, we do not expect the market or the global economy to mark any significant improvement at least during the first half of the year. The list of headwinds is innumerable and includes declining home prices, rising unemployment, deteriorating manufacturing and services activity, a retrenching consumer, further bank write downs, inflationary policy and a slowing China. However, as an offset, the list of tailwinds are similarly extensive: low interest rates, a \$700 billion-\$1 trillion fiscal stimulus package, a new Presidential administration, \$40/barrel oil (down from \$147/barrel), declining conforming mortgage rates, and a

Federal Reserve and Treasury Department willing to do whatever it takes to stabilize the system and jumpstart the economy.

With these factors as a backdrop, we continue to allocate portfolios conservatively while still investing tactically where appropriate.

We are moving to overweight Consumer Staples and Healthcare and remain underweight Financials. Outside of these sectors, we have found several companies with low debt levels, high cash positions, good long term growth prospects and low valuations that have been dismantled due to concerns over a weakening global landscape. As prudent investors we share these same concerns but are comfortable with the level of downside protection inherent in buying assets at discounts. In the quarters and years ahead we look forward to finding more of these ideas and profiting from the investments we have made to date.

As always, Inverness Counsel continues to focus on making sure that what we buy and hold for client accounts is trading at a reasonable price based on valuation AND long term growth. We think that now more than ever, this approach will be essential.

Eagle Asset Management Mid Cap Core Fourth Quarter Market Overview

The market segments we invest in were down between 33 percent and 41 percent in 2008: the worst investment performance since 1931. Our returns were relatively better, with our Mid Cap Core down about 500 basis points less than the benchmark Russell Midcap Index. In general, value outperformed growth by about 5 percentage points.

Some of the poor 2008 returns may be due to technical issues, such as the unwinding of hedge funds and the lack of market-making. It seems more likely to us that the bulk of the poor returns are due to the market's recognition that the current downturn is likely to be far longer and deeper than the "garden-variety" recession in

which gross domestic product (GDP) has bounced back quickly. Post-World War II recessions historically have occurred when monetary policy is tightened to subdue inflationary pressures. This time, the cause is a severe financial crisis bought on by a bubble in housing and a decade of overspending by consumers.

Since housing debt as a fraction of GDP is at all-time highs and personal savings rates are at all-time lows, it seems to us neither feasible nor desirable to spur banks back into consumer lending or households back into borrowing. It is clear to us that a renewal in economic growth requires a repair of the banking system and a shift in spending from residential

investment and consumption to non-residential investment and net exports. With an almost \$1.5 trillion increase in the Federal Reserve's balance sheet year over year, along with an \$800 billion increase in excess reserves, the banking system is awash with liquidity. In historically "normal" times, this stimulus would be massively inflationary. In terms of shifting spending to non-residential investment and net exports, several questions remain: Will firms invest in such an environment? Which countries are in a position to increase their purchases from us? In the short-term, it appears to us that only an increase in government spending will drive GDP growth.



**Todd McCallister,
Ph.D., CFA**
*Managing Director,
Small/Mid Cap Core*

Price-To-Book Ratio - P/B Ratio



What Does *Price-To-Book Ratio - P/B Ratio* Mean?

A ratio used to compare a stock's market value to its book value. It is calculated by dividing the current closing price of the stock by the latest quarter's book value per share. Also known as the "price-equity ratio".

A lower P/B ratio could mean that the stock is undervalued. However, it could also mean that something is fundamentally wrong with the company. As with most ratios, be aware that this varies by industry.

This ratio also gives some idea of whether you're paying too much for what would be left if the company went bankrupt immediately.

Economic Indicators: Jobless Claims Report

As you are watching the evening news, you have always heard the talking heads cite the jobless claims reports. Ever ponder what that means to you? Ryan A recent Forbes article breaks it down this way.

Background

The *Jobless Claims Report* is a weekly release that shows the number of first-time (initial) filings for state jobless claims nationwide. The data is seasonally adjusted, as certain times of the year are known for above-average hiring for temporary work (harvesting, holidays).

Due to the short sample period, week-to-week results can be volatile, so reported results are most often headlined as a four-week moving average, so that each week's release is the average of the four prior jobless claims reports. The release will show which states have had the biggest changes in claims from the previous week; the revised edition shows up about a week later, at which time a full breakdown by state and U.S. territory is available.

Also released with this report are the relatively minor data points of the insured unemployment rate and the total unemployed persons. These are not seen as valuable indicators because the total unemployed figure tends to stay relatively constant week to week. (To learn more, read *Surveying The Employment Report*.)

What it Means for Investors?

New jobless claims for the week reflect an up-to-the-minute account of who is leaving work unexpectedly, reflecting the "run rate" of the economy's health with little lag time. The *Jobless Claims Report* gets a lot of press due to its simplicity and the theory that the healthier the job market, the healthier the economy: more people working means more disposable income, which leads to higher personal consumption and gross domestic product (GDP).

The fact that jobless claims are released weekly is both a blessing and a curse for investors; sometimes the markets will take a mid-month jobless claims report and react strongly to it, particularly if it shows a difference from the cumulative evidence of other recent indicators. For instance, if other indicators are showing a weakening economy, a surprise drop in jobless claims could slow down equity sellers and could actually lift stocks, even if only because there isn't any other more recent data to chew on

A favorable *Jobless Claims Report* can also get lost in the shuffle of a busy news day, and hardly be noticed by Wall Street at all. The biggest factor week to week is how unsure investors are about the future direction of the economy. Most economists agree that a sustained *change* (as shown in the moving averages) of 30,000 claims or more is the benchmark for real job growth or job loss in the economy. Anything less is deemed statistically insignificant by most market analysts.

Strengths:

Weekly reporting provides for timely, almost real-time snapshots.

- As a tightly-presented release, investors can easily pick up the raw release and quickly apply the information to market decisions.
- Initial claims are provided gross and net of seasonal adjustments, and give a breakdown for every state's individual results.
- Some states' figures are shown along with a comment from that state's reporting agency regarding specific industries in which noteworthy activity is happening, such as "fewer layoffs in the industrial machinery industry".

Weaknesses:

- Summer and other seasonal employment tends to skew the results.
- Highly volatile - revisions to advance report can be very big on a percentage basis
- Jobless claims in isolation tell little about the overall state of the economy.

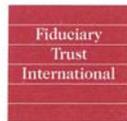
No industry breakdowns are provided, just the national figure.

Release Date:	Weekly; Thursdays, prior to market open
Release Time:	8:30am Eastern Standard Time
Coverage	Previous week (cutoff date is previous Saturday)
Released By:	U.S. Department of Labor
Latest Release:	http://www.dol.gov/opa/media/press/eta/main.htm

Happy New year!..... Right?

While the majority of retirees did not even notice this matter, some did. The January 2009 retirement payment was delayed due to the issue outlined in the letter below from Ann Orsek, Fiduciary Trust (FTIS). This matter was addressed on January 2nd and resolved, but due to the weekend, some did not receive their payment until January 5, 2009. This resulted in a few overdrafts.

FTIS will reimburse any retiree that suffered an overdraft charge as a result of this delay. If that happened to you, please forward a copy of the bank statement along with a cover letter requesting reimbursement to Ann Orsek at the address on the letter.



Fiduciary Trust International of the South
200 South Biscayne Boulevard, Suite 3050
Miami, Florida 33131-3101
tel (305) 372-1260
tel (800) 618-1260
fax (305) 349-2350
www.fiduciarytrust.com

January 7, 2009

Dave Williams, Plan Administrator
City of Hollywood Police Officers Pension Plan
4205 Hollywood Boulevard, Suite 4
Hollywood, Florida 33021

Dear Dave:

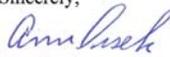
On December 31, 2008, Fiduciary Trust experienced a system failure with the file transfer process for the ACH Pension Payments. The error resulted in the file not being sent to the Clearing House in time for credit to client bank accounts on the first business day of January 2009.

Upon discovering the incident the Pension Payroll group transferred the file manually on 01/02/2009 but was not able to ensure same day credit to the client accounts due to the Automated Clearing House processing schedule.

We have reviewed the process and an action plan is in place to provide a permanent solution to this occurrence. This includes reporting and additional controls to prevent future delays and early detection of system failures.

Please note an incident such as this is taken very seriously at Fiduciary Trust and internal escalation procedures have been implemented to inform our Senior Managers. We apologize for the delays and any inconvenience the error may have caused.

Sincerely,


Ann Orsek
Vice President

The Madoff Bite

In recent months, it appears that Bernard Madoff has become a household name. His name and scam has been big talk amongst pension boards across the country. Your Board of Trustees would like to formally announce that our Plan had no exposure to the Madoff scandal what so ever. As we all have learned, other public pension plans were not so lucky.



Municipal pension managers across the US have lost at least \$14 million through investments tied to Bernard Madoff by following a practice experts say they should avoid: placing money with advisors who invest in funds run by others, reports Bloomberg.

Richard Ferlauto, director of pension-investment policy at the American Federation of State, County and Municipal Employees, says giving money to so-called funds of funds is a practice it generally discourages. He says pension managers cannot be sure due diligence is carried out on every asset the advisor invests in. City

workers across the US have lost money after their pensions entrusted funds to advisers who invested with Madoff, the New York financier who is embroiled in a \$50-billion Ponzi scheme.

The \$1.5 billion Baltimore Police and Fire Pension Fund lost \$3.5 million on Madoff investments, according to pension chairman Stephan Fugate. He says New York-based UBP Asset Management invested about 5% of the \$73 million it held for the pension fund with Madoff.

The \$300-million City of New Orleans Employees' Retirement System placed about \$400,000 with Madoff through three funds of funds, says Jerry Davis, chairman of the trustee board, Bloomberg reports.

About \$175,000 was invested with Swiss bank Union Bancaire Privee, which invested with Madoff through Ascot Partners. The same amount was invested with Meridian Capital Partners through Tremont, says Davis. A very small amount was invested with Silver Creek Partners, another Madoff feeder fund.

While the fund is unlikely to take direct legal action, Davis says he expects the funds of funds to take aggressive action to recover the city's losses.

New Mexico's Educational Retirement Board had exposure of \$9.7 million to Madoff, CIO Bob Jacksha says. The amount represents about 0.2% of the fund's \$6.5 billion and was invested through Austin Capital Management's Safe Harbor Fund, Bloomberg reports.

Meanwhile, the pension fund of the town of Fairfield, Connecticut had about \$42 million invested with Madoff through the Maxam Absolute Return Fund. The town's joint pension boards voted last week to terminate its contract with NEPC, which advised the town on its pension fund investments, MSNBC reports.

NEPC has been the pension fund's consultant since 2006. The decision came after a three-hour closed-door meeting.

Please Continue Next page

The Madoff Bite - Con't

Fairfield's First Selectman Kenneth Flatto says the pension board is determined to protect the fund and its retirees' interests. The town first began investing in the Madoff fund in 1995. It has made a net investment in the fund of \$17 million. The remainder of the town's loss is through gains Madoff said were made on the investment.

Before the Madoff scandal hit, Fairfield believed its pensions were overfunded. Now, the pension funds may need a \$1.4-million cash infusion from the municipal budget. It will be the first contribution the town has made to the pension funds in the last decade, MSNBC reports.

NEPC, one of the largest pension consulting firms in the US, was paid a percentage based on the Fairfield pension fund assets. The payments worked out to \$70,000 or seven basis points for the first \$100 million; three basis points for the next \$100 million; and two basis points for anything over that. A minimum annual fee of \$110,000 was also paid.

Fairfield has authorized its town attorney to hire outside counsel to investigate and pursue claims to recover Madoff-related losses, reports MSNBC.

Local police pension loss tied to Madoff

According to the Palm Beach Post, retired and active West Palm Beach police officers learned in December that they are unwitting victims of the alleged \$50 billion Ponzi scheme orchestrated by New York financier Bernard Madoff.

The West Palm Beach Police Pension Fund lost \$838,000 as a result of its investments with Madoff, city officials said. That is a fraction - half of 1 percent - of the \$161 million fund.

Like many, the board that oversees the West Palm Beach police pension fund was unaware that any money was invested with Bernard L. Madoff Investment Securities.

Officials at Coral Gables-based Collins Capital Investments LLC revealed the connection to the pension board this week. The fund in 2007 invested 5 percent of its assets with the Collins Low Volatility Performance Fund, an unregulated hedge fund. This fund, linked to Madoff, is one of a diverse group of 21 funds. Collins hedge fund complied with state investment policies.

An attorney who represents the pension board said efforts would be made to recover the money lost in the Madoff investment.

"There's a number of class-action litigation attorneys who are already looking at this matter," attorney Bonni Jensen said. "We're going to explore how to best resolve this."

Personalized Benefit Statements for Active Members



CITY OF HOLLYWOOD, FLORIDA POLICE OFFICERS' RETIREMENT SYSTEM

4205 Hollywood Boulevard, Suite 4
Hollywood, Florida 33021

Telephone: (954) 967- 4395 Fax: (954) 967- 4387 Toll Free: (866) 738- 4776

TO: All Active Members

FROM: David Strauss, Chairperson

DATE: January 16, 2009

SUBJECT: 2008 Personalized Employee Benefit Statement

Dear Member:

On behalf of the Board of Trustees, I have the pleasure to present you with your *Personalized Employee Benefit Statement*. The purpose of the form is to confirm your personal data that we have on-file for you at the Office of Retirement, and to provide you a snapshot of the pension benefits. I will take the opportunity to break the form down for a better understanding.

On the top of the form, you will see the calendar year the data was based upon. The basis of this form is your pensionable earnings during the last calendar year. Your pensionable earnings for this last reporting year were multiplied, to develop your best three year average. This may or may not have been your highest earning year, but is the basis of this projection.

Employee Information: This section of the form exhibits your personal data, and includes various dates. *The shaded area of the form gives explanation to the dates.* You may also have civilian time to consider. Clarification should be made with the plan administrator. In terms of your projected date of retirement, if you reach age 50 before completing 22 years of service, that is the date the form defaults to. That may or may not be when you wish to retire; it simply shows the earliest date.

Contribution and Benefits Information: This section breaks down your pension contributions, your pensionable salary for the year ending noted above, the percentage of the benefit you have accrued thus far, the dollar amount of the benefit you have accrued thus far, and how that equates based on your projected normal retirement date.

Primary Beneficiary Information: This section indicates who is listed as your primary beneficiary. ~~Should this information~~ need to be updated, kindly obtain a new beneficiary form on-line (www.hollywoodpolicepensionfund.com), complete and return the document to the Office of Retirement.

Your Board of Trustees hopes you use this form as a financial planning tool. Moving forward, this form will be sent to you on an annual basis sometime in the first quarter of the New Year.

Should you have any further questions or concerns, please contact Dave Williams, Plan Administrator at the Office of Retirement 954.967.4395.

e-mail: info@hollywoodpolicepensionfund.com



Hollywood Police Officers' Retirement System

Personalized Employee Benefit Statement

Benefit Information for Calendar Year Ending: 12/31/2007

Employee Information

Acct Num: 0000

Name: Doe, John
Address: 1212 Happy Street
Somewhere, FL 0000-000
Phone: (000) 000-0000

Please verify your personal information. Contact the Plan Administrator should it need to be corrected

Date of Birth: 0/0/1970
Date of Hire: 10/26/1998
Date Entered Plan: 3/30/2000
Normal Retirement Date: 8/9/2015

Note: If your **date of hire** differs from your **date entered plan**, you either have prior service in another city pension plan, or you did not buy back your probationary academy time. Members may contact the Plan Administrator for clarification.

Contribution and Benefits Information

Total Contributions to the System	\$39,176.99
Reported Annual Pensionable Salary	\$68,897.06
Accrued Benefit Percentage	23.26%
This amount is accrued, but not necessarily payable	
Accrued Monthly Retirement Income	\$1,331.62
This amount is accrued, but not necessarily payable	
Projected Monthly Retirement Income	\$4,579.80
The projected monthly retirement income value is based on salary remaining at current level and employment continuing until the normal retirement date. You may accrue up to 80% of your final monthly average	

Primary Beneficiary Information

Primary Beneficiary: Doe, Jane
Date of Birth: 0/0/1970
Relationship: Spouse

Please verify your beneficiary information. Contact the Plan Administrator should it need to be corrected

This statement represents a projection of the pension benefit you may accrue during your term of employment and is intended as an aid in financial planning. Actual benefits are calculated at the time of retirement based on actual earnings and length of service. This information is not intended to replace or modify in any manner the code of ordinances. In all matters which are subject to interpretation, the ordinances shall take precedence.

Note: In certain circumstances, pension benefits are subject to forfeiture.

NOTICE TO ACTIVE MEMBERS

**The Board of Trustees continue to remind you to keep your beneficiary information up to date!
Don't forget to check your life insurance policy as well. Protect your loved ones.... Do it Today!**

Don't Forget To Visit Us !!!

www.hollywoodpolicepensionfund.com

THE BOARD OF TRUSTEES

David Strauss, Chairman

Cathy Marano, Secretary

Richard Brickman, Trustee

Larry Wiener, Trustee

Steven Diefenbacher, Trustee

Paul Laskowski, Trustee

Van Szeto, Trustee

Office & Mailing Address
4205 Hollywood Blvd., Suite 4
Hollywood, Florida 33021

Phone: 954.967.4395

Out of town? - Please Call Toll Free: 866.738.4776

Attention Members!

On the web site there is an announcement page. Should an issue arise that does not warrant a mail out, or the Board has information to share with you, this web page is used. When you are on the site, check it out. You will find the information helpful.

Disclaimer

The information contained herein is provided for informational purposes only. The foregoing information/summary/prices/quotes/statistics have been obtained from sources we believe to be reliable, but cannot guarantee its accuracy or completeness. Neither the information nor any opinion expressed constitutes investment, tax and/or legal advice from the Board of Trustees and/or any and all entities thereof. Please consult your professional investment, tax and/or legal advisor for such guidance.

In Closing....

In Memory -

The Board is saddened to announce the following member (beneficiary) who we recently lost.

Dorothea Lyle, wife of Woody Lyle.

Please keep Woody in your thoughts and prayers as he recovers from life threatening surgery.

No Supplemental Distribution

The Board of Trustees recently announced that a supplemental distribution will not be made this year. Let us remind you that this

payment is not guaranteed and should not be relied upon in years moving forward.

1099-R

Retirees... By this time you should have received your 1099-R. If you did not, kindly call the Office of Retirement at once.

What are average monthly earnings?

Earnings are defined as the sum of your salary, overtime pay, longevity pay, assignment pay, payments for accrued holiday time, payments for accrued blood time, annual "cashout" payments for accrued vacation and payments for accrued compensatory time. Earnings do not include payments for unused sick or vacation time. Your average monthly

earnings are defined as 1/12th of the arithmetical average of your highest paid three 12-month measurement periods preceding your retirement date, excluding pay for overtime in excess of 400 hours for each 12-month measurement period.

Line of Duty Death

Board Policy: At the December 19, 2008 meeting, the Board of Trustees discussed the ordinance and how to interpret the *non-vested line of duty death* section in terms of defining what earnings are.

It was agreed that the two pay periods proceeding the officer's death, plus pensionable payouts would determine earnings for purposes of valuing the death benefit payment.