

A Hollywood Police Officers' Retirement System Publication – Fifth Anniversary Edition

Issue 20 Date of Issue: Fourth Quarter 2006

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The Board of Trustees wish and vou your family a very safe & happy holiday season, as well as a joyful new year in 2007

## QUARTERLY PENSION FUND SUMMARY

On September 30, 2006, our fund had a total market value of \$185,449,000. For the quarter, the fund <u>gained</u> \$6,816,000.

For the quarter, the total fund gained 3.83% (net). In the previous quarter, the fund lost -1.25%.

For the quarter, the average allocation of our fund was 60.1% invested in stocks, 35.5% in bonds, and 4.4% in cash equivalents (i.e., short term liquid interest bearing investments similar to money market funds). Our ongoing target for investment in stocks is 54% of the total fund.

For the fiscal year, our fund gained 7.57% (net), while its benchmark is up 7.18%. Stocks are up 11.04%, while the benchmark is up 10.36%. Bonds are up 3.52%, while the benchmark is up 3.43%.

For the fiscal year, Inverness' large cap stocks are up 13.06%, Davis, Hamilton, & Jackson's growth stocks are up 3.97%, Buckhead's value stocks are up 11.63% and Eagle's small cap stocks are up 9.79%. The S&P 500 index is up 10.79%.



For the third quarter of 2006, the best performing sector among US stocks was health care, which rose 9.76% and the worst was energy, which declined -2.14%.

Among the major economic indicators, the Consumer Price Index (CPI-Urban) rose 2.1% for the twelve months ended in September. In the third quarter, consumer prices rose at a seasonally adjusted annual rate of 0.8%.

The Producer Price Index (PPI) for finished goods rose 0.9% for twelve-month period ended in September.



The seasonally adjusted unemployment rate was 4.6% in September compared to 4.6% in June. Real Gross Domestic Product (GDP) rose at an annual rate of 2.6% (final) for the second quarter of 2006, compared with an increase of 5.6% (final) in the first quarter of 2006.

During the third quarter of 2006, the Federal Reserve Open Market Committee kept its target for the federal funds rate at 5.25%. The federal funds rate is the interest rate that banks charge each other for overnight loans.

<b>Total Fund Summary</b> Since September 30, 1992 the fund has an average rate of return of 8.41% (net) per year. For the last five years, the total fund has an average rate of return of 6.91% (net) per year, which out-performed the overall combined stock and bond markets' 6.30% return. During that time, stocks averaged 9.16% and bonds averaged 5.01%, while their benchmarks averaged 7.18% and 4.64%. For the last three years, stocks had an average return of 12.63%, while bonds averaged 3.01%.		<section-header>Attention DROP MembersImage: Description of the section of th</section-header>		
	INVERNESS COUNSEL	DAVIS, HAMILTON & JACKSON	EAGLE ASSET MANAGEMENT	BUCKHEAD CAPITAL MANAGEMENT
5	Large Cap Core	Large Cap Growth	Small Cap Core	Large Cap Value
	GE	Microsoft	John Wiley	Home Depot
$\bigcup$	Procter & Gamble	General Electric	Vail Resorts	Microsoft
$\bigcirc$	PepsiCo	Pfizer	Arch Capital	ExxonMobil
5	McDermott Intl.	Bank of America	KKR Financial	First Data
S F	Alliant Techsystems	Walt Disney	Edwards Lifesciences	Altria Group
$\bigcirc$	Genworth Financial	American International	Blackbaud	General Dynamics
	American Express	Danaher Corp.	ICON PLC ADR	3M Company
$\mathbf{b}$	J. P. Morgan Chase	PepsiCo	Time Warner Telecon	Tyco International
K	Roper	Wal-Mart	CommScope	J. P. Morgan Chase
SKS	Schlumberger	Procter & Gamble	Sotheby's	American International

#### Issue 20

#### **Retiree Healthcare Payments Tax-free?**

Pursuant to Section 845 of the Pension Protection Act, you are entitled to a tax-free distribution from a pension plan of up to \$3,000 per year (beginning 2007), to help pay premiums on health insurance or long-term care insurance for a retired public safety officer, his spouse and dependents. The employee must have separated from service due to disability or after attaining normal retirement age. In order for these amounts to be tax free the plan participant must elect after termination of employment to have payment forwarded directly from the pension plan to the accident or health insurance plan or long-term care provider.

With the foregoing in mind, if we make the payments on your behalf each month to the city for your health insurance, the Board has made arrangements with our custodian to report on your 10-99R, the first \$3,000.00 of such payments tax-free, as provided. It will be reported at the end of calendar year 2007.

#### Plan Asset Allocation as of September 30, 2006



# Division of Assets by Manager





**Retiree Corner** 

Congratulations to our latest DROP Members

Roy Dean	08-06-06			
Lawrence Burgess	09-12-06			
William Price	09-12-06			
Paul Rauch	09-05-06			
Greg Saladino	10-08-06			
Pete Salvo	11-19-06			
Congratulations to our Retirees				
Francis Hogan	10-01-06			
Michael Browne	10-27-06			
John Lunney	10-31-06			
Michael Springstun	11-01-06			



# **2007 DROP Distributions**

Retired Drop members, please note the following dates.

If you are a retired Drop member, and have requested an annual distribution from your Drop account, payments will be released to your bank (*or mailed to you, if requested*) on the first business day after January 1, 2007.

Additionally, if you have requested quarterly Drop payments (*in addition to January 1, 2007*), they are scheduled for release on April 1, 2007, July 1, 2007 and October 1, 2007, or the first business day thereafter, if those dates fall on a weekend.









# Pension Board Open House October 17, 2006



The Board of Trustees would like to thank Dr. Michael Surdis, DC & his staff for stopping in and providing some much needed *complimentary* stress relief.

Dr. Surdis is located in Pembroke Pines, and may be contacted at 954.443.2420.



The Board of Trustees held an "Open House" to celebrate our return to the Sun Credit Union Building, and to get the word out about our return to the membership.

The Board would like to thank those members who took the time to come check out the new office.

A special thanks to go to retirees' Jack Smith, Mike Saffran and John Wilson.









# Welcome to the Pension Board's







← Trustees Paul Laskowski and Van Szeto pictured here with our Auditors, Don Bellantoni & Elisabeth Capota of Koch Reiss





# **Open House..... We are glad you are here!**

Pictured L - RSteve Trustee Diefenbacher, Retiree Jack Smith (formerly known for parking his e n f o r c e m e n t efforts), New Drop Member Barry Boulton, Plan Adm. Dave Williams, Dave Strauss. Board Chairman and Drop Member Albert Busk







It was once said, a good cop never goes hungry...

That applies during retirement as well !!





## DAVIS, HAMILTON QUARTERLY STATEMENT

We entered the quarter with 15% in technology. At that time, the Russell 1000 Growth was 25% technology. Technology represented a small percentage (less than 10%) of names showing up on our estimate revision screens. The majority of difference in our performance was due to our underweight in Technology. None of our quantitative or fundamental work would have indicated there would be such a large move in the market.

We do see a number of reasons why growth should continue to do well.

Growth is cheap relative to value and earning comparisons of traditional growth sectors for 2007 look more attractive than those of traditional value sectors. In addition, the slower economy and relative valuation of high quality companies should result in high quality doing better over the near term.

We are in the process of positioning the portfolio to take advantage of the moves we anticipate in the market.

# HOLLYWOOD POLICE ALUMNI ASSOCIATION

The Hollywood Police Alumni Association just held their 8th Annual Reunion.

Although attendance was down this year due to scheduling conflicts, HPD Retirees (and guests) from across the nation joined together for a weekend of events and the occasional war story in Ocala, Florida.

The association welcomes any active or retired member to join them for this worthwhile annual event. The Board of Trustees would like to recognize the efforts of the following retirees (and their spouses), who have done so much work with the HPD Alumni Reunion. Dick & Arliss Hynds, and their associates, Mr. & Mrs. Bill Harms, Mr. & Mrs, Ted Coombs, and last but certainly not least, Mr. & Mrs. Bill Wynn.



Picture taken at a car museum tour during the reunion. The museum is not open to the public and was a private tour for the retirees. (*Picture provided by: Bill Wynn*)

**Emergency Contact Phone Numbers** 

Web Address: https://www6.hsmv.state.fl.us/dlcheck/findcustomer



FYI - New FL Driver's License Feature - Add Emergency Information for quick access to emergency personnel. You can now go online and enter two (2) emergency contacts on your Florida Drivers License (electronically) which can only be retrieved by police personnel.

This came about as a result of a teen being injured in an auto accident and it taking over 5 hours to locate the parents. If you sign up for this and are in an accident, the police can run the license and have your emergency contact information ASAP.

Sounds like a great idea for anyone who gets behind the wheel, especially teenagers.

## **Pension Protection Act**

On August 17, 2006 President Bush signed into law the Pension Protection Act of 2006. Section 828 of the Act is of particular interest to governmental pension plans that provide benefits for police officers, firefighters and emergency medical workers.

Section 828 enables those employees to receive payments from a plan if they leave active service after age 50, instead of age 55, without being subject to the additional 10% early distribution tax.

A. D. "Gus" Fields, prominent tax attorney, has posed some very pointed questions to Internal Revenue Service. Mr. Fields believes that most, and probably all, of the questions can be answered without waiting for regulations. Nevertheless, if some of the questions cannot be readily answered, Mr. Fields requests whatever guidance in those areas that IRS feels comfortable providing now.

Here are some of the questions:

Section 72(t) of the Internal Revenue Code imposes an additional 10% tax on the taxable part of an early distribution from a qualified pension Plan unless an exception applies. One exception that provides relief from the 10% tax applies to a distribution made to an employee after separation from service after attainment of age 55. The 10% additional tax did not apply if the employee separated from service at any time during the year he attained age 55.

Section 828 of the Act adds a new paragraph (10) to Section 72(t) to provide in effect that, in the case of a distribution to a qualified public safety employee, the Section shall be applied by substituting "age 50" for "age 55." This provision, applies to distributions after enactment of the Act.

• Does the amendment apply to employees who separated from service after age 50 but before August 17, 2006, date of enactment?

Will a plan need to file two 2006 Forms1099R with respect to a public safety employee who received one or more 2006 distributions before enactment and one or more distributions in 2006 after enactment that would have been subject to the tax in the absence of enactment?

To be continued.....

## Eagle Asset Management

Eagle Small Cap Core portfolios underperformed the benchmark Russell 2000 Index for the third quarter. More than two-thirds of active small-cap core managers trailed the benchmark this quarter. However, Eagle continues to lead the benchmark on a year-to-date basis, whereas nearly 80 percent of active small-cap core managers lag the Russell 2000 Index.

We saw relative out performance in both the healthcare and consumer staples sectors. Our out performance in healthcare largely can be attributed to our holdings in Icon and DJ Orthopedics. Within the consumer staples sector, we benefited from mergers-andacquisitions (M&A) activity as Monsanto moved to take over Delta Pine & Land.

Our biggest detractors during the quarter were the energy and information technology sectors. Our overweight position and negative selection in energy hurt us as prices fell sharply. We saw negative selection in information technology, mostly from IT-services holdings Euronet Worldwide and Wright Express.



Happy Holidays

#### NYC POLICE AND FIREFIGHTERS GET PRESUMPTION FOR STROKES



Over strong objections from the Mayor of New York City, Governor George Pataki signed a law that categorizes strokes as a line-of-duty disability for New York City police officers and firefighters. The new law adds strokes to a list of ailments, including heart disease, hepatitis, HIV and tuberculosis, that the state had officially deemed line-of-duty disabilities for police officers and firefighters.

The state estimates that the bill would cost the city only \$375,000 a year, rising to \$750,000 in a few years.

In Florida, firefighters have presumptions for tuberculosis, hypertension and heart disease under Sections 112.18 and 175.231, Florida Statutes, and for hepatitis and meningitis in Section 112.181, Florida Statutes.

Police officers have the same presumptions under Sections 112.18 and 112.181, Florida Statutes, and for tuberculosis, hypertension, heart disease and hardening of the arteries under Section 185.34, Florida Statutes.

From Steve Cypen,

Board Attorney.



# Office Tour





# **Conference Room**

## **OFFICE UPDATE**

Shortly after Hurricane Wilma struck, it was determined that our furnishings were a total loss because of the water damage.

The photographs depict the damage suffered from the storm and what the area looks like now.

The Board is pleased to say that the makeover for the all office furnishings actually came in <u>under budget</u> and was paid in full from our insurance settlement.





Wireless capabilities were added to our computer system to allow us to scan & safeguard documents in our network.



↑ Main Hallway of Office (*Pictured Above*) ↑
↓ Trustee Workstation (*Picture Below*) ↓





# Welcome New

Pension Members



Alexander Chang Tony Smith Joshua McLean Dudney Walker

We all wish you continued success!



### **Share Account Update**

Annual share account statements have been distributed to all members who have an account. The full share was valued at \$3,684.08 this year.

Questions have been coming in about the next distribution. Please watch for further details in future publications, or announcements on the web.

## STOCK SPOTLIGHT

Time Warner Telecom (Ticker: TWTC)

Sector: Technology

Industry: Telecom Services - Domestic

Market Capitalization: 2.34 Billion

Comments: provider of managed-network solutions to a wide variety of businesses, operates in 44 key metropolitan areas and derives most of its revenue from business enterprises (as opposed to carriers and internet-service providers). Revenue from the latter could be subject to negative industry trends in pricing and in consolidation. The company's infrastructure benefits from relationships with Time Warner Cable and Bright House Networks, with more than half of its metropolitan area networks constructed through fiber capacity licensed through the affiliates. The telecom sector bounced back after a weak second quarter as the leading sector in all three Russell indices. We believe the company's exposure to the business sector makes it a premium play within the telecom sector.

Average cost in the Hollywood Police portfolio: \$17.01, currently trading at \$19.30

Icon. (Ticker: ICLR)

Sector: Services

Industry: Research Services

Market Cap: 1.02 Billion

Comments: provides clinical research and development services to the pharmaceutical, biotechnology and medical-device industries. The company is one of a few contract-research organizations with the capability and expertise to conduct global clinical trials in most major therapeutic areas. The company reported a strong quarter that implied improving backlog conversion of clinical-trial work and a breakout in central revenue growth. Shares have been gaining momentum because of the company's improvement in overall execution and significant new-business generation.

Average cost in the Hollywood Police portfolio: \$23.65, currently trading at \$36.00.

#### NII Holdings (Ticker = NIHD)

Sector: Telecommunications

Industry: Wireless Services

Market Capitalization: \$10.1 Billion

Cellular Service Operator

Headquartered in Virginia, NII Holdings (formerly Nextel International) is a leading provider of cellular communications services in Latin American markets, primarily Mexico and Brazil. The company is focused on the small business/commercial customer and its "push to talk" technology has allowed it to maintain a dominant position in this segment of its geographic markets. Low penetration of wireless communication in Latin America relative to more mature markets such as the U.S. and Europe and the introduction of new data service capabilities (wireless online and video) should lead to strong revenue growth over the next several years.

Average Cost in Hollywood Police Portfolio: \$37.53 per share, currently trading at \$64.67.



# **Inverness Counsel — Perspective**

**By: Robert Maddock Ill** 

**Economic/Market Commentary** 

The third quarter ended strongly as the price of oil began to recede.

Fortunately, many of the gains made earlier in the year in the oil sector had been locked in when prices of several energy holdings reached levels that were difficult to justify. The drop in the 10 year U.S. Treasury rate has also been beneficial to stocks and should continue to be for some time.

Nevertheless, we remain cautious about oil prices and inflation. Thus, some names in the energy sector that were too highly priced in the middle of last quarter look more attractive now. We would recommend a market weighting in energy.

We see continuing signs that next year could evidence strong demand for communications equipment. The tech companies providing such equipment should benefit. We think that consumers will be very enthusiastic about these new features and will require improved equipment and considerably more bandwidth to send and receive personal Video Instant Messaging (VIM). We think that the youth of this nation who are experienced in running multiple "chats" simultaneously

will dramatically test these applications. We think that corporations will embrace this technology as a way to cut travel costs and increase collaboration of a far flung workforce. This will push demand for more powerful equipment for the users as well as the networks and communication companies supporting them. This in turn will drive a new fabrication cycle. Accordingly, we are excited by Cisco and Applied Materials. We regard these companies as business equipment cyclicals whose turn should arrive in the next 6 to 12 months

In the financial sector, we are still concerned about inflation. While the cost of energy is pulling back, the cost of Chinese and Indian labor is creeping up. Also, there is still a huge overhang of US dollars overseas. This is likely to start showing up in the cost of nonenergy goods.

At the same time, the consumer may be able to spend a little more on durable goods if the cost of filling the car stays at current or lower levels. So we are looking for economic growth to start moving back up in 2007 possibly as early as the 2nd quarter.

Despite challenges facing our economy, it is important to remember that we are having no trouble identifying companies whose shares trade at a reasonable price for their expected earnings and growth.



# PROMOTION TIME CONGRATULATIONS TO ALL !!!!!!!!

- Lieutenant Danzell Brooks was promoted to Captain
- Sergeant Mike McKinney was promoted to Lieutenant
- Officer Nicole Coffin was promoted to Sergeant
- Officer Paul Andrianis was promoted to Sergeant
- Officer Derik Alexander was promoted to Sergeant
- Officer Chris O'Brien was promoted to Sergeant
- Officer Renna Singley was promoted to Sergeant
- Officer William Ferguson was promoted to to Sergeant

### Buckhead Capital Market Review By: *Michael Harhai*

We may have had a mild hurricane season, but rapidly shifting economic winds kept investors' heads spinning in the The Federal Reserve at least temporarily third quarter. stopped raising interest rates, oil prices dropped over 15% from their early quarter highs, long-term interest rates fell (possibly signaling a weaker economy), and the housing market showed signs of significant weakness. While these conflicting economic signals may have been perplexing, the market finally chose to focus on the good news, with the S&P 500 Index gaining 5.7% (total return) in the third quarter. This broad market index's strong quarter brought its return for the first nine months of the year to 8.5%. Reflecting the strength of technology stocks in the quarter, the NASDAQ Composite index's total return was 4.1%, reversing the prior quarter's loss and producing a 3.0% increase for the year-to-date. However, small stocks underperformed larger stocks for the second quarter in a row, with the Russell 2000 Index up only 0.4% for the quarter, leaving its year-to-date performance of 8.7% slightly ahead of the S&P 500.



In the S&P 500, growth stocks outperformed value stocks for the first time this year during the third quarter. The S&P 500/Citigroup Growth index had a total return of 6.1%, while the S&P 500/Citigroup Value index gained 5.3%. Not surprisingly, the best and worst

performing sectors in the third quarter were those most heavily weighted in the growth and value indices, respectively. The best performing sectors were Health Care (+10.2%), Telecommunications (+9.6%), and Information Technology (+8.3%), which are more heavily weighted in the growth index. Industrials (-0.6%), Materials (-1.1%), and Energy (-2.1%), which are more heavily weighted in the value index, were the worst performing sectors.

However, growth stock returns for the year-to-date continued to lag those of value stocks. During that nine-month period, the S&P 500/Citigroup Value index gained 12.2%, while the S&P 500/Citigroup Growth index grew only 5.1%. Although the relatively small Telecommunications sector (+24.5%) was the best performer, the more typically value sectors of Energy (+11.3%), Utilities (+10.6%), and Financials (+10.5%) were the next three best performers. The worst performing sectors year-to-date were Health Care (+6.0%), Materials (+5.6%), and Information Technology (+2.0%).

One of the most significant spurs to the equity market's performance in the quarter was the long-awaited pause in the Federal Reserve's campaign of increasing interest rates. After seventeen consecutive increases, the Fed's Board of Governors decided at both their August and September meetings to maintain the Federal Funds target rate at 5.25%. As the quarter ended, an increasing number of investors began to predict that the Fed would start cutting rates early next year or even late this year. Meanwhile, surprising almost all market commentators, the bond market staged a strong rally in the third quarter as the benchmark 10-year U.S. Treasury bond yield declined from 5.2% at the end of June to 4.6% at the end of September. Corporate treasurers continued to behave as though interest rates or corporate spreads were set to rise, with corporations' bond issuance in the third quarter continuing at the same strong pace as the first and second quarters. In fact, the total amount of corporate debt issued so far in 2006 almost equals the issuance in all of 2004, the highest year on record.

As the pause in the Federal Reserve's rate hikes suggests, inflation concerns were more muted in the third quarter due to signs of a slowing economy. The housing market, which has been very strong since 2003, decelerated sharply. Concerns about the overall prospects for the economy, along with record inventories of oil and a no-show hurricane season in the Gulf of Mexico, led to a substantial decline in oil and natural gas prices. The price of a barrel of oil, which started the quarter at \$73.93, peaked at \$78.40 in July and dropped to \$62.91 by end of September. While this decline hurt some hedge funds, the resulting lower gasoline prices benefited consumers.

As the fourth quarter begins, the economy continues to send mixed signals. Inflation readings remain threatening and the housing market continues to fall – the latter event reducing both consumer wealth and employment in construction and finance industries. Offsetting these problems, the slowing economy here and abroad is dampening the demand for oil, which, along with increased investment in production, is leading to lower prices. And although long-term interest rates have dropped below the level of short-terms rates (a traditional harbinger of recessions), those same lower rates act as a stimulant for business investment and also ease financial pressures on consumers.

Regardless of which direction the economy takes, we at Buckhead Capital remain committed to fulfilling your investment objectives by focusing on fundamental security analysis and sound portfolio construction. We appreciate the Board's continued confidence and look forward to working with you for many years to come.

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# A Time To Recognize

As we returned to our office, the Board of Trustees felt it would be appropriate to recognize those who helped us over the last year.

On September 29th, on behalf of the Board of Trustees, Mr. David Strauss presented Chief James Scarberry with a

glass engraved sculpture (pictured below).

As you may recall, the Chief authorized the use of the network center for a temporary pension office.

The plaque read in part "The Board of Trustees would like to formally recognize and thank Chief James H. Scarberry & Staff for their assistance during our recovery efforts from Hurricane Wilma."

On October 27th, on behalf of the Board of Trustees, Mrs. Marano presented Broward County PBA President, Mr. Richard Brickman with a glass engraved sculpture (*pictured below*).

The Broward County PBA became our home away from home during our rebuilding efforts. Mr. Brickman and the members of the PBA staff were there to assist us in our time of need.

Finally, on October 27th, the Board of Trustees also formally acknowledged the efforts of city volunteer, Judith Haddock. Mrs. Haddock volunteers her valuable time at the SE Network Center. While Mr. Dave Williams, our plan administrator was assigned at the network center location, Mrs. Haddock offered her time, talent and assistance. Those efforts did not go unnoticed, and a certificate of excellence (*pictured below*) was presented to Mrs. Haddock by Mrs. Marano, on behalf of the Board of Trustees.

The Board truly appreciated the efforts of all who came together with one common goal.



#### **THE BOARD OF TRUSTEES**

David Strauss, Chairman Cathy Marano, Secretary Richard Brickman, Trustee Larry Wiener, Trustee Steven Diefenbacher, Trustee Paul Laskowski , Trustee Van Szeto, Trustee

Office & Mailing Address 4205 Hollywood Blvd., Suite 4 Hollywood, Florida 33021

Phone: 954.967.4395 Out of town? - Please Call Toll Free: 866.738.4776 Fax: 954.967.4387 Email: info@hollywoodpolicepensionfund.com

#### A message from Dave Williams, Plan Administrator

As I look back over the last year, I can't help but to reflect upon the devastation our office suffered as a result of Hurricane Wilma. But I do not reflect upon the negative, but how your Board of Trustees worked together to not only restore, but enhance the pension office and our ability to serve you. Furthermore, the Board also faced historical levels of Drop/Retirements in recent months. Through it all, the Board made certain that the members were informed & advised at all aspects of the process in order to make informed life decisions.

In closing, I would like to thank the Board and the members (both active & retired) for their continued support.

From my family to yours, I wish you a joyous holiday season.

#### Disclaimer

The information contained herein is provided for informational purposes only. The foregoing information/summary/prices/quotes/statistics have been obtained from sources we believe to be reliable, but cannot guarantee its accuracy or completeness. Neither the information nor any opinion expressed constitutes investment, tax and/or legal advice from the Board of Trustees and/or any and all entities thereof. Please consult your professional investment, tax and/or legal advisor for such guidance.

#### In Closing....

#### Happy 5th Anniversary??

Well, believe it or not, this is the 20th quarterly newsletter for our system. The Board hopes that you find this publication worthwhile.

In a recent pension survey, members gave the newsletter a glowing review, and overwhelming support.

We have what other plans want, open communication via the web and our written publications. Should you wish to see something new added to this newsletter, kindly let us know.

#### **Public E-Mail Notice**

On June 20, 2006, Governor Bush approved Senate Bill No. 80, creating Chapter 2006-232. Effective July 1, any Florida agency, including a pension board, that operates a website and uses electronic mail shall post the following statement in a conspicuous location on its website: "Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public-records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing".

#### **Change of Beneficiary**

We have experienced quite an outpour of inquiries relative to this issue.

As such, the Board wanted to highlight the topic again in this forum.

As you may know, the City of Hollywood and the Broward County PBA recently concluded a labor agreement.

One of the items within the agreement allows retired members to change their beneficiary (Spouse).

In review, if you were married at the time of your retirement (or entry into the Drop), and since divorced and re-married, you may modify your beneficiary to your new spouse. However, any such change must be <u>cost neutral</u> to the System. What does that mean to you? If your new spouse is younger than your previous spouse, your monthly benefit will be actuarially adjusted (reduced) to recognize his/her younger age.

Members wishing to explore this option, must complete a "Request to Amend Beneficiary" form. The document is available on-line on the forms page. Supporting documents such as a birth and marriage certificates <u>must</u> also accompany this form.

Once all the required documentation is received, it is sent to actuary who values the adjustment. That modification is shared with the member, and if he/she wishes to continue their request, the item is placed on the agenda for the Board to review and make the final determination.

Should you wish to discuss further, let us know.

#### Web Calculator

The *Web DROP Calculator* has now been updated to 96 months. The new calculator has been designed to default your years of service to 22 and 80%. Simply enter your best three year salary, the months of participation in the DROP (*up to 30 years of service with the city*)