

City of Hollywood Health and Dental Plan  
Rates - Effective January 1, 2004

MEDICAL - Monthly Rates*	Retired before 1987			Retired after 1987			Retired after 10-01-2002		
	Retiree Only	Retiree + 1 Dependent	Retiree + 2 or More Dependents	Retiree Only	Retiree + 1 Dependent	Retiree + 2 or More Dependents	Retiree Only	Retiree + 1 Dependent	Retiree + 2 or More Dependents
Confidential	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00
Executive	476.82	905.96	1,287.42	0.00	0.00	0.00	0.00	0.00	0.00
Fire**	476.82	905.96	1,287.42	0.00	429.14	810.60	32.50	461.64	843.10
General	476.82	905.96	1,287.42	0.00	429.14	810.60	0.00	429.14	810.60
Grant	476.82	905.96	1,287.42	0.00	429.14	810.60	0.00	429.14	810.60
Management	476.82	905.96	1,287.42	0.00	0.00	0.00	0.00	0.00	0.00
Police	476.82	905.96	1,287.42	0.00	429.14	810.60	0.00	429.14	810.60
Professional	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00
Supervisory	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00
Surviving Spouse***	N/A	N/A	N/A	476.82	905.96	1,287.42	476.82	905.96	1,287.42
Surviving Spouse of Mgmt. or Exec.	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00

\* Stepchild medical - There is an additional charge of \$223.57 per month to add a Stepchild that was not covered under the plan on June 30, 2001.

\*\* Fire employees who retire from the City in Fiscal year 2004 pay \$43.33 for Retiree Only medical coverage, \$472.47 for Retiree +1 Dependant, and \$853.93 for Retiree + 2 or More Dependents

\*\*\* Benefits effective July 1, 1999 for Retirees that were covered by a Collective Bargaining Agreement.

DENTAL - Monthly Rates	Comprehensive Dental			Premium Dental		
	Single Only	Participant +1 Dependent	Participant +2 or More Dependents	Single Only	Participant +1 Dependent	Participant +2 or More Dependents
All Retirees	29.28	49.49	68.16	63.28	103.83	141.26